

NATIONAL PROSECUTING AUTHORITY

The NPA is an equal opportunity employer. People with disabilities will be given preference and are encouraged to apply. In the filling of vacancies, the objectives of Section 195(1)(i) of the Constitution of the Republic of South Africa, 1996, and in particular the Employment Equity Act, 1998 (Act 55 of 1998) and the NPA Employment Equity Strategy 2022-2026, will take highest preference in selection of suitable candidates.

<u>APPLICATIONS</u>	:	All applications must be submitted to the relevant Recruitment Response E mails stated below.
<u>CLOSING DATE</u>	:	27 October 2025
<u>NOTE</u>	:	Applicants must apply by submitting applications on the most recent Z83 form obtainable from any Public Service Department or on the DPSA web site link: https://www.dpsa.gov.za/newsroom/psvc/ and a comprehensive CV Only (with detailed experience information). Failure to do so will result in your application being disqualified. Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA (only when shortlisted). It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (only when shortlisted). If the Z83 is not completed as prescribed your application will not be accepted. All applications must reach the NPA on/or before the closing date. No late applications will be accepted/processed. Documents should not be password protected, and ZIP files will be blocked. The NPA cannot be held responsible for server delays. All applications must reach the NPA on/or before the closing date. No late applications will be accepted/processed. The applicant's attention is drawn to the fact that the NPA uses an Electronic Response Handling System in terms of e-mailed applications. Please DO NOT contact the NPA directly after you have e-mailed your applications to enquire if your application(s) have been received. If you have not received an acknowledgement of receipt within one week after the closing date, then you can contact the NPA. The NPA reserves the right not to fill any particular position. If you do not hear from us within (6) six months from the closing date of the advert, please accept that your application was unsuccessful. Successful candidates will be subjected to a security clearance of at least confidential. Appointment to this position will be provisional, pending the issue of security clearance. Fingerprints will be taken on the day of the interview. The social media accounts of shortlisted applicants may be accessed as part of the verification process. A valid driver's license will be a requirement where applicable. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments which are, a practical exercise and an integrity (ethical conduct) assessment. SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the NPA. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency-based assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will test generic managerial competencies using the mandated DPSA SMS competency assessment tools. A Pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants for Public Service Act positions in the NPA (SMS pre-entry certificate to be submitted prior to appointment). NPA Act appointments are exempted from the pre-entry certificate requirement. This is a Public Service specific training programme. The name of the course is Certificate for entry into the SMS. The full details can be sourced from the link https://www.thensg.gov.za/training-course/sms-pre-entry-programme/. Applicants are advised that from 1 January 2021 a new application form for employment (Z83) is in use. The new application for employment form can be downloaded at www.dpsa.gov.za-vacancies. From 1 January 2021 should an application be received using the incorrect (old) application for employment (Z83), it will not be considered. NB! Applicants Who Are Successful Must Please Note That The Npa Is Not In A Position To Pay Resettlement Costs NB! All employees considered for appointment to the Investigating Directorate Against Corruption will be subject to a lifestyle audit and integrity vetting.

OTHER POSTS

<u>POST 37/38</u>	:	<u>DEPUTY DIRECTOR OF PUBLIC PROSECUTIONS RECRUIT 2025/495 (2 POSTS)</u> National Prosecutions Services
<u>SALARY</u>	:	R1 563 183.per annum (Total Cost Package) (SMS Level 14)
<u>CENTRE</u>	:	Pretoria: Head Office (OCC)
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least ten years' post qualification experience in civil and/or criminal litigation. At least five years' experience in Organised Crime. Admission as an Attorney/Advocate will be an added advantage. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Good advocacy skills as well as developed skills in legal research and drafting. Good knowledge of civil and/or criminal law and procedure, the law of evidence, and the relevant international instruments on organised crime. Proven experience in handling complex organised crime, racketeering, or money laundering cases. Strong leadership, strategic thinking and decision-making skills. Willing to travel. Excellent communication and advocacy skills. Excellent general management and project management skills as well as computer skills. Ability to work under pressure and manage high profile, sensitive matters. Ethical integrity, impartiality and commitment to the rule of law and justice.
<u>DUTIES</u>	:	To guide investigations and conduct prosecutions of identified cases/major investigations/ projects. To exercise oversight on any decision to prosecute, and to give any necessary advice and report to the Head of the OCC. To ensure that decisions to prosecute or not prosecute are made timeously and do comply with all relevant legal prescripts, the Constitution, and all applicable policies procedures, and directives. To provide high level, professional and well researched opinions and reports to the Head of the OCC. To manage and direct governance and operations in the OCC. To monitor and review strategy and operations and provide enterprise performance reports. To liaise with regional offices and arrange meetings in this regard. To render professional advice to the Head of the OCC as required; To ensure that plans are in place to promote good stakeholder and partner engagements; To provide inputs into the NPA's and NPS's Annual Plans and ensure that the OCC's Annual Operational Plan is developed and implemented; To monitor delivery of the regional offices in line with the NPA's Strategy Against Organised Crime, National and provincial Intake criterion and National and provincial Implementation Plans. In order to ensure that the regional offices meet targets: to continuously analyse, review and monitor operational performance of the offices in order, inter alia, to identify operational deficiencies and to monitor the achievement of strategic objectives and annual targets, To develop any performance or delivery improvement plans or make such interventions as circumstances may require; To oversee the development and implementation of appropriate employee performance management systems; To initiate and implement joint training initiatives by establishing training needs both at national and regional levels for the OCC and relevant stakeholders. To meet with relevant stakeholders on a regular basis in order to effectively execute the mandate of the OCC. To prepare and execute presentations whenever required. To guide, check and process racketeering applications. To ensure the NPA's FATF obligations are complied with.
<u>ENQUIRIES</u>	:	Glittering Hlophe Tel No: 012 845 6336
<u>APPLICATIONS</u>	:	e mail Recruit2025495@npa.gov.za
<u>POST 37/39</u>	:	<u>DEPUTY DIRECTOR OF PUBLIC PROSECUTIONS RECRUIT 2025/496</u> Specialised Commercial Crime Unit
<u>SALARY</u>	:	R1 563 183.per annum (Total Cost Package) (SMS Level 14)
<u>CENTRE</u>	:	Port Elizabeth
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least ten (10) years' post qualification experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Admission as an Attorney/Advocate will be an added advantage. Good advocacy and legal

DUTIES

drafting skills. Knowledge of civil and/or criminal procedure. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Good interpersonal, analytical, presentation and communication skills. Computer skills. Able to work extended hours. Valid driver's license.

- : Manage the portfolio assigned by the Director. Manage, train and guide Advocates, Prosecutors and stakeholders in respect of all matters, including complex / high profile matters, in the high court, the highest court of appeal and the Constitutional Court. Investigate and prosecute cases. Provide legal oversight and guidance in investigation projects and legal casework. Study case dockets and other documents relating to corruption matters, criminal matters, make and review decisions with regard to the institution of criminal proceedings. Prepare cases for court including the acquisition of additional evidence and drafting charge sheets, indictments and other court documents. Present the state's case in court, including examination and cross-examination of witnesses and addressing the court on conviction and sentence. Study appeals and reviews, prepare opinions and heads of argument and argue cases in the appropriate court. Appear in motion applications pertaining to criminal matters. Map out strategic planning for the division and lead staff members towards achieving the strategic objectives. Oversee resources and align them to strategic objectives. Development, performance management and assessment of staff members. Deal with representations and complaints. Ensure that a high standard of professional work is being carried out. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

**ENQUIRIES
APPLICATIONS**

- : Nosiseko Mabaleka Tel No: 012 842 1465
- : e mail Recruit2025496@npa.gov.za

POST 37/40

- : **CHIEF FORENSIC DATA CASE ANALYST RECRUIT 2025/497**
(Re-advert)
Investigating Directorate Against Corruption

**SALARY
CENTRE
REQUIREMENTS**

- : R1 266 714.per annum (Total Cost Package) (SMS Level 13)
- : Pretoria: Head Office
- : An appropriate B degree (NQF level 7) qualification in Computer Science/Information Systems/Statistics/Forensic Science/Forensic Accounting/Policing/Criminology or related qualification with specialisation in data analysis, data science, big data, machine learning, and/or forensic investigations. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. At least 10 years' experience in data analysis, data science, databases (design, implementation and administration) and forensics investigation of which 5 years should be at a middle management level in a legal/investigative/financial environment in roles related to investigations, financial crime, forensic accounting or compliance. Vocational training in Anti-corruption and financial crime/anti-money laundering/corruption investigation techniques/data analysis tools/cybersecurity. Certified Fraud Examiner (CFE), Certified Data Analysis (CDA, Certified Information Systems Auditor (C) Certified Anti-Money Laundering Specialist (CAMS) or other Data Science and Analytics certifications. Experience in managing and directing Forensic Service providers in criminal and forensic matters. Experience in testifying on criminal matters in at least the High Court will be an added advantage.(Persons that have been found as an unreliable witness in any court would not be considered) Experience in handling investigations and/or security breaches involving Electronic data storing devices or cybercrimes. Valid drivers license.

DUTIES

- : Oversee the provision of a specialised services in respect of data analysis and presentation of finding. Oversee the process of creating relational databases and data science tools for mining data sets to support evidence-based investigation and prosecution of cases. Oversee the development and maintenance of data models using data mining and other analytical techniques. Oversee the execution of special operations in line with the provisions of relevant legislation. Oversee the compilation of report and ensure the court readiness of investigations. Providing managerial activities. Supervise staff.

**ENQUIRIES
APPLICATIONS**

- : Maureen Dibetle Tel No: 012 845 7727
- : e mail Recruit2025497@npa.gov.za

POST 37/41

- : **CHIEF CRIMINAL INVESTIGATOR RECRUIT 2025/498 (2 POSTS)**
Investigating Directorate Against Corruption

<u>SALARY</u>	:	R1 266 714.per annum (Total Cost Package) (SMS Level 13)
<u>CENTRE</u>	:	Pretoria: Head Office
<u>REQUIREMENTS</u>	:	An appropriate B degree (NQF level 7) or Advanced Diploma (NQF level 7) / B-tech qualification in policing and /or criminal investigation related. At least 10 years' experience in criminal investigation of which 5 years should be at middle management level. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Certified fraud examiner or ICFP (Institute of Commercial Forensic Practitioners) SA accreditation would be an added advantage. Vocational training in criminal investigations such as the detective Learning Programme and/or other specialised investigation courses. Experience in testifying criminal matters in at least the High Court. (Persons that have been found as an unreliable witness in any court would not be considered). Experience in managing and directing forensic service providers in criminal and forensic matters. Strategic capability and leadership, general management, and empowerment. Administration skills, communication, planning and prioritising, customer focused and responsiveness, problem solving and decision-making. Knowledge of legislation and regulations pertaining to public service administration, specifically: The Constitution of South Africa and the rights of suspects, the Criminal Procedure Act 51 of 1977, Prevention Organized Crime Act 121 of 1988, with emphasis on racketeering, money laundering and asset forfeiture provisions, the NPA Act, Prevention and combating of corrupt activities Act 12 of 2004. Knowledge of writing skills, legal and administration, logistics management internal control and risk management, Knowledge of the NPA and policies and procedures relevant to the job functions. Valid driver's license.
<u>DUTIES</u>	:	Manage strategic planning and implementation of criminal investigations. Coordinate and manage stakeholder relations in relation to investigations. Oversee the conducting of criminal quality investigations within the allocated responsibilities of the investigation groups. Oversee national criminal investigative projects and administrative functions. and prosecution cases. Ensure the overall provisioning of digital forensic examinations. Oversee strategic leadership pertaining to the development, implementation and maintenance of procedures, policies, guidelines related to data analysis and digital forensics. Liaise with local and international law enforcement institutions on financial and criminal investigators related matters. Oversee the compilation of reports and ensure the court readiness of investigations. Supervise staff.
<u>ENQUIRIES</u>	:	Maureen Dibetle Tel No: 012 845 7727
<u>APPLICATIONS</u>	:	e mail Recruit2025498@npa.gov.za

OTHER POSTS

<u>POST 37/42</u>	:	<u>SENIOR STATE ADVOCATE RECRUIT 2025/499</u> Specialised Commercial Crime Unit
<u>SALARY</u>	:	R1 195 110.per annum (Total Cost Package) – R1 859 814.per annum (Total cost package) (LP-9)
<u>CENTRE</u>	:	Johannesburg
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years' post qualification experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Extensive prosecutorial or litigation experience with regard to common law offences such as fraud, theft, forgery and uttering, commercial crimes and related matters. Proficiency in prosecuting, guiding investigations in complex or more difficult matters, including commercial matters, drafting charge sheets, including indictments and court documents, dealing with representations. Knowledge of asset forfeiture law will be an added advantage. Well-developed skills in legal research and legal drafting. Strong interpersonal and communication skills. General computer proficiency and knowledge of programs in MS Office. Good interpersonal, analytical, organization and communication skills. A valid driver's license.
<u>DUTIES</u>	:	Study case dockets, decide on the institution of and conduct criminal proceedings. Deal with any representations. Conduct prosecution of serious, complex and organized commercial crime and corruption matters. Prepare cases for court including the acquisition of additional evidence and drafting

		charge sheets, indictments and other court documents. Present the state's case in court, including examination and cross-examination of witnesses and addressing the court on conviction and sentence. Manage court and case flow management independently. Study and deal with appeals and reviews. Advise the police on the investigation of serious, complex and organized commercial crime cases and corruption matters. Be able to guide and supervise junior advocates. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.
<u>ENQUIRIES APPLICATIONS</u>	:	Takalani Mfuni Tel No: 011 220 4827
	:	e mail Recruit2025499@npa.gov.za
<u>POST 37/43</u>	:	<u>SENIOR STATE ADVOCATE RECRUIT 2025/500 (2 POSTS)</u> (Re-advert) National Prosecutions Service
<u>SALARY</u>	:	R1 195 110.per annum (Total Cost Package) – R1 859 814.per annum (Total cost package) (LP-9)
<u>CENTRE REQUIREMENTS</u>	:	DPP: Mpumalanga
	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years post qualification legal experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Five (5) years' experience in legal practice will be an added advantage. Ability to act independently. Experience or knowledge in environmental cases will be an added advantage. Strong interpersonal and communication skills. Decision making ability. Computer literacy and knowledge of programs in Ms Office. The incumbent will be required to travel within the region. A valid driver's licence.
<u>DUTIES</u>	:	Study case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments and court documents. Present the State's case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence. Attend to representations, prepare opinions and head of arguments and argue cases in appropriate court. Appear in court in motion application pertaining to criminal matters and in general conduct prosecution on behalf of the state. Perform all duties related thereto in accordance with the code of conduct policy and directives of the NPA. Ensure accurate statistics and good governance. Mentor and coach junior staff (Prosecutors/ Advocates) and quality check their work. Provide appropriate guidance and direction and issue proper instructions to Advocates/Prosecutors/ SAPS/DPCI on all aspects of work. Participate in the performance assessment of staff being mentored. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.
<u>ENQUIRIES APPLICATIONS</u>	:	Tebogo Mashile Tel No: 013 045 0686
	:	e mail Recruit2025500@npa.gov.za
<u>POST 37/44</u>	:	<u>SENIOR STATE ADVOCATE RECRUIT 2025/501 (OCC)</u> National Prosecutions Services
<u>SALARY</u>	:	R1 195 110.per annum (Total Cost Package) – R1 859 814.per annum (Total cost package) (LP-9)
<u>CENTRE REQUIREMENTS</u>	:	DPP: Mpumalanga
	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years post qualification legal experience in civil and/or criminal litigation. Five (5) years' experience in legal practice will be added advantage. At least three (3) years' experience in the prosecution of organised crime cases. Admission as an advocate or attorney will be an added advantage. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. High level of proficiency in prosecuting and presenting/arguing cases in court. Experience in guiding criminal investigations and giving instructions in law and statutory offences. Interpersonal skills. Good knowledge of and/or experience in the litigation of the Prevention of Organised Crime Act matters. Written and verbal communication skills. Ability to work independently. A valid driver's licence

<u>DUTIES</u>	:	Conduct prosecution of serious complex and organised crime cases and corruption matters. Advise the police on the investigation of serious, complex and organised crime matters and corruption matters. Conduct legal research and keep-up to date with legal developments. Draft charge sheets and other court documents and represent the state in all courts. Present cases in court, lead witnesses, cross examine and address the court on conviction and sentence. Appear in motion proceedings and do appeals and reviews. Generally, conduct prosecution on behalf of the state.
<u>ENQUIRIES</u>	:	Tebogo Mashile Tel No: 013 045 0686
<u>APPLICATIONS</u>	:	e mail Recruit2025501@npa.gov.za
<u>POST 37/45</u>	:	<u>SENIOR DIGITAL FORENSIC ANALYST RECRUIT 2025/502</u> (Re-advert) Investigating Directorate Against Corruption
<u>SALARY</u>	:	R1 059 105 per annum (Total Cost Package) (MMS Level 12)
<u>CENTRE</u>	:	Pretoria: Head Office
<u>REQUIREMENTS</u>	:	An appropriate B Degree (NQF level 7) Advanced Diploma (NQF level 7) / B-tech qualification in policing, law, forensics, computer science, data and physical science; software engineering or equivalent. 5 years' experience of which 3 years should be in a junior level in criminal and/or forensic investigations environment in a legal/investigative or financial environment. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Vocational training in criminal investigations specialised courses. Certification in either Cellebrite, FTK, Oxygen or any forensic tools. Experience in testifying on criminal matters in at least the Regional Court. (Persons that have been found as an unreliable witness in any court would not be considered). Experience in managing and directing forensic service providers in criminal and forensic matters. Strategic capability and leadership, administration skills, communication, planning and prioritising, customer focused and responsiveness, problem solving and decision making. Knowledge of legislation and regulations pertaining to public service administration, specifically: The Constitution of South Africa and the rights of suspects, the criminal Procedure Act 51 of 1977, Investigation of common law offences as it pertains to fraud, forgery, uttering, theft, and offence involving dishonesty. Understanding of law of evidence in civil matters. Knowledge and experience of a wide range of computer/digital/devices/ cellular phones, software/operating systems, Knowledge of database structures and configuration for formats such as SQL, SQLite, ESE, plist and MXL. Experience in at least EnCase, Cellebrite and XRY. Valid drivers' license.
<u>DUTIES</u>	:	Manage/ recover evidential data from computers, mobile devices, CCTV systems, servers, emails, cloud storage and other electronic devices with the standing Cyber Crime Act, and ISO17025 accredited investigative techniques. Manage the conducting of quality digital forensic examination of electronic devices or other devices which may contain data. Manage the development, maintenance and implementation of policies, standards, procedure and guidelines on digital forensic and related matters. Provide operational leadership and guidance with regards to overall conducting of digital forensics, handling, and safekeeping of electronic devices. Manage planning and implementation for expert services regarding examination and research. Manage/compile investigation report. Ensure that appropriate security and access control of forensics tools, system and evidence are maintained at all times. Supervise staff. Guide expert testimony in court relevant to the investigations. Testify on the data extracted from the devices.
<u>ENQUIRIES</u>	:	Maureen Dibette Tel No: 012 845 7727
<u>APPLICATIONS</u>	:	e mail Recruit2025502@npa.gov.za
<u>POST 37/46</u>	:	<u>SENIOR FINANCIAL INVESTIGATOR RECRUIT 2025/503 (5 POSTS)</u> Investigative Directorate Against Corruption
<u>SALARY</u>	:	R1 059 105.per annum (Excluding Benefits) (MMS Level 12)
<u>CENTRE</u>	:	Pretoria Head Office
<u>REQUIREMENTS</u>	:	An NQF level 6 recognised three (3) year Diploma, Advanced Certificate or equivalent qualification in e of the following: Forensic investigation, Forensic Auditing, Law, Criminal Investigation. At least five years financial investigation in a legal /Investigative/financial environment in roles related to investigation, financial crime, forensic accounting or compliance. Vocational training in one

		of the following: Forensic Investigation, Forensic Auditing, Law or any other specialised financial investigation courses. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Excellent written and verbal communication skills, innovative and proactive. General management and project management Skills. Strategic capability and leadership. People management and empowerment. Customer service and responsiveness. Communication Skills. Planning and Prioritising. Research and administration skills. A valid driver's license.
<u>DUTIES</u>	:	Manage and conduct case planning. Manage and conduct financial investigation. Manage/execute special operations in line with the provisions of relevant legislation. Co-ordinate and manage stakeholder relations with regards to financial investigations. Provide administrative support with regard to case management. Manage and develop staff.
<u>ENQUIRIES APPLICATIONS</u>	:	Bheki Sithole Tel No: 012 845 7786
	:	e mail Recruit2025503@npa.gov.za
<u>POST 37/47</u>	:	<u>SENIOR CRIMINAL INVESTIGATOR RECRUIT 2025/504 (6 POSTS)</u> Investigative Directorate Against Corruption
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 059 105.per annum (Excluding Benefits) (MMS Level 12)
	:	Pretoria Head Office
	:	An NQF level 6 recognised three (3) year Diploma, Advanced Certificate or equivalent qualification in policing and/or criminal investigation. Minimum of 5 years criminal investigation experience with 3 years operational management experience. Vocational training in criminal investigations such as detective Learning Programme and/or other specialised investigation courses. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Excellent written and verbal communication skills, innovative and proactive. General management and project management Skills. Strategic capability and leadership. People management and empowerment. Customer service and responsiveness. Communication Skills. Planning and Prioritising. Research Skills and Administration skills. A valid driver's license.
<u>DUTIES</u>	:	Provide strategic planning and implementation of criminal investigations. Coordinate and manage stakeholder relations with regards to criminal investigations. Conduct criminal investigations within the allocated responsibilities of the investigation group. Manage national criminal investigative projects and administrative functions. Manage/execute special operations in line with the provisions of relevant legislation. Manage and develop staff.
<u>ENQUIRIES APPLICATIONS</u>	:	Bheki Sithole Tel No: 012 845 7786
	:	e mail Recruit2025504@npa.gov.za
<u>POST 37/48</u>	:	<u>SENIOR FORENSIC DATA CASE ANALYST RECRUIT 2025/505</u> Investigative Directorate Against Corruption
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 059 105.per annum (Excluding Benefits) (MMS Level 12)
	:	Pretoria Head Office
	:	An appropriate B Degree (NQF level 7) Computer Science/ Information Systems/ Statistics/ Forensic Science/ Forensic Accounting/ Policing/ Criminology or related qualification with specialization in data analysis and/or forensic investigations. Minimum of 5 years' experience in data analysis in a legal/investigative/financial environment in roles related to investigations, financial crime, forensic accounting or compliance. Vocational training in Anti-corruption and financial crime/anti-money laundering/corruption investigation techniques/ data analysis tools/ cybersecurity/Digital Forensics. Certified Fraud examiner (CFE), Certified Data Analyst (CDA), Certified Information System Auditor (CISA), Certified Anti-Money Laundering Specialist (CAMS) or other Data Science and Analytics certifications. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Excellent written and verbal communication skills, innovative and proactive. General management and project management Skills. Strategic capability and leadership. People management and empowerment. Customer service and responsiveness. Communication Skills. Planning and Prioritising. Research Skills and Administration Skills.
<u>DUTIES</u>	:	Facilitate the planning and implementation of data analysis and research. Monitor the collection of data and management thereof. Manage/ conduct

		quality analysis of data to support investigation and prosecution of crimes. Undertake the compilation and presentation of investigation report. Manage and develop staff
<u>ENQUIRIES APPLICATIONS</u>	:	Matodzi Makhari Tel No: 012 845 6012
	:	e mail Recruit2025505@npa.gov.za
<u>POST 37/49</u>	:	<u>REGIONAL COURT CONTROL PROSECUTOR RECRUIT 2025/506</u> National Prosecutions Service
<u>SALARY</u>	:	R1 032 906.per annum (Total Cost Package) - R1 675 743.per annum (Total Cost Package) (Level SU-3)
<u>CENTRE REQUIREMENTS</u>	:	CPP: Modimolle An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least six (6) years post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Good management skills. Must have the ability to act independently or within minimum supervision. Proficiency in prosecuting, guiding investigation and giving instructions in complex or more difficult common law and statutory offences in Regional and District Court. Draft complex charge sheets and complex court documents. Good management skills. Must manage, give guidance and train prosecutors.
<u>DUTIES</u>	:	Manage, train and give guidance to and train prosecutors. Study case dockets, decide on the institution of and conduct criminal proceedings. Maintenance matters and inquest of a general and more advanced nature in the Regional and District Court. Prepare cases for court and draft charge sheets and other proceedings for court. Present and assist prosecutors to present the State's case in court, to lead witnesses, cross examine and address the court on inter alia, conviction and sentence, and in general to conduct prosecutions on behalf of the State. Perform all duties related thereto in accordance with the code of conduct, policy and directives of the NPA. Assist the Senior Public Prosecutor with the performance assessment of staff. Perform general administrative duties of the office. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.
<u>ENQUIRIES APPLICATIONS</u>	:	Thuba Thubakgale Tel No: 015 045 0285
	:	e mail Recruit2025506@npa.gov.za
<u>POST 37/50</u>	:	<u>HEAD COURT CONTROL PROSECUTOR 3</u> National Prosecutions Service
<u>SALARY</u>	:	R1 032 906.per annum (Total Cost Package) - R1 675 743.per annum (Total Cost Package) (Level SU-3)
<u>CENTRE</u>	:	CPP: Wynberg (Paarl) - Recruit 2025/507 CPP: Modimolle (Mokopane) – Recruit 2025/508
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least six (6) years post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. The incumbent must have the ability to act independently or within minimum supervision. Proficiency in prosecuting, guiding investigation and giving instructions in complex of more difficult common law and statutory offences in Regional and District Court. Experience in prosecuting and guiding investigation of more complex cases that are heard in the Regional court and sexual offences and cases involving children. Draft complex charge sheets and complex court documents. Good management skills. Must manage, give guidance and train Prosecutors. Excellent administrative skills. Computer literacy in MS package. Valid driver's licence.
<u>DUTIES</u>	:	Manage, train and give guidance to and train prosecutors. Study case dockets, decide on the institution of and conduct criminal proceedings. Maintenance matters and inquests of a general and more advanced nature in the Regional and District Court. Prepare cases for court and draft charge sheets and other proceedings for court. Present and assist Prosecutors to present the State's case in court, to lead witnesses, cross examine and address the court on inter alia, conviction and sentence, and in general to conduct prosecutions on behalf of the State. Perform all duties related thereto in accordance with the code of conduct, policy and directives of the NPA. Assist the Senior Public Prosecutor with the performance assessment of staff. Perform general administrative duties of the office. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

<u>ENQUIRIES</u>	:	CPP: Wynberg (Paarl) Thuso Damane – 021 487 7129
		CPP: Modimolle (Mokopane) Thuba Thubakgale – 015 045 0285
<u>APPLICATIONS</u>	:	CPP: Wynberg (Paarl) e mail Recruit2025507@npa.gov.za
		CPP: Modimolle (Mokopane) e mail Recruit2025508@npa.gov.za
<u>POST 37/51</u>	:	<u>STATE ADVOCATE RECRUIT 2025/509</u>
		National Prosecutions Service
<u>SALARY</u>	:	R932 904.per annum (Total Cost Package) to R1 539 321 per annum (Total Cost Package) (Level LP- 7 to LP-8)
<u>CENTRE</u>	:	CPP: Bellville (Blue Downs)
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. At least five (5) years' post qualification legal experience in the prosecution of Sexual Offences; Criminal Procedure, Civil litigation and management of Gender based violence matters. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. High level of proficiency in prosecuting and presenting/ arguing cases in court. Experience in guiding investigations and giving instructions in law and statutory offences. A valid driver's licence.
<u>DUTIES</u>	:	To institute and conduct criminal proceedings on behalf of the State, to perform any act incidental thereto and to carry out the duties and functions assigned to the prosecution under any Act and/ or the Policy Manual and / or any directives, inter alia, study case dockets, decide on the institution of and conduct criminal proceedings, including proceedings of an advanced or complex nature in the dedicated sexual offences courts. Prepare cases for court, guide investigations, and consult with witnesses, draft charge sheets and other court documents, including documents that are more complex in nature. Present the State's case in court. Present evidence, cross-examine and address the court on, inter alia, conviction and sentence. To ensure criminal and civil litigation in compliance with requirements legally imposed upon the State regarding aspects of criminal and civil activities relevant to the mandate of the National Prosecuting Authority on the management of gender-based violence and all matters incidental there to. To track, monitor and facilitate cases through the Criminal Justice System, manage the court rolls at dedicated sexual offences courts. Securing the attendance of witnesses, investigating officer's and accused in custody at court. Ensuring a reduction of turnaround time in the finalization of cases in line with the mandate of NPA. Assist to improve functional relationships with stakeholders. Constant follow up with the relevant stakeholders. Assist to improve the conviction rate. Supervise, train and develop relevant role-players where required. Submit monthly reports (including statistics) regarding performance management.
<u>ENQUIRIES</u>	:	Sonwabiso Mkwakwi Tel No: 021 487 7234
<u>APPLICATIONS</u>	:	e mail Recruit2025509@npa.gov.za
<u>POST 37/52</u>	:	<u>STATE ADVOCATE RECRUIT 2025/510 (2 POSTS)</u>
		National Prosecutions Service
<u>SALARY</u>	:	R932 904 per annum (Total Cost Package) to R1 539 321.per annum (Total Cost Package) (Level LP- 7 to LP-8)
<u>CENTRE</u>	:	DPP: Limpopo (OCC)
<u>REQUIREMENTS</u>	:	An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. At least five (5) years' post qualification legal experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. High level of proficiency in prosecuting and presenting/arguing cases in court. Experience in guiding criminal investigations and giving instructions in law and statutory offences. Interpersonal skills. Knowledge of and or experience in the litigation of the Prevention of Organised Crime Act (POCA) matters. Written and verbal communication skills. Ability to work independently.
<u>DUTIES</u>	:	Study and guide the investigations in case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts. Prepare a case for court, including the acquisition of additional evidence and draft charge sheets and indictments. Present the State's case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence, study

appeal and reviews. Attend to representations, prepare opinions and heads of arguments and argue cases in the appropriate court. Appear in court in motion application pertaining to criminal matters and in general conduct prosecution on behalf of the state. Perform all duties related thereto in accordance with the code of conduct policy and directives of the NPA. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

ENQUIRIES : Thuba Thubakgale Tel No: 015 045 0285
APPLICATIONS : e mail Recruit2025510@npa.gov.za

POST 37/53 : **PROJECT MANAGER RECRUIT 2025/511 (2 POSTS)**
Investigating Directorate Against Corruption

SALARY : R896 436.per annum (Total Cost Package) (MMS Level 11)
CENTRE : Pretoria: Head Office
REQUIREMENTS : An appropriate B Degree (NQF level 7) Three-year National Diploma (NQF level 6) in Business Administration/Public Administration or equivalent. Three years' experience in managing projects in the public sector, legal or investigative environment. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Project Management certification (Prince2, PMP, CAMP). Knowledge of PFMA, POCA, PSA and NPA Act. Eligible for confidential security clearance.

DUTIES : Coordinate multidisciplinary investigation teams and task forces. Develop and maintain detailed project plans, including scope, timelines, risks, resources, and deliverables. Arrange operational logistics (venues, transport, data/evidence managing. Consult with internal and external stakeholders (e.g. prosecutors, law enforcement, SARS, AFLJ, international partners, witness protection). Monitor project scope, quality, deadlines, and risks; escalate critical issues promptly. Maintain project dashboards, case-tracking tools, and administrative records. Produce and submit weekly and monthly status reports. Uphold ethical standards confidentiality, and compliance with PFMA, POCA, Public Service Act, and NPA Act.

ENQUIRIES : Maureen Dibetle Tel No: 012 845 7727
APPLICATIONS : e mail Recruit2025511@npa.gov.za

POST 37/54 : **FINANCIAL INVESTIGATOR RECRUIT 2025/512 (5 POSTS)**
Investigative Directorate Against Corruption

SALARY : R582 444.per annum (Excluding Benefits) (Level 10)
CENTRE : Pretoria Head Office
REQUIREMENTS : An NQF level 6 three year Diploma, Advanced Certificate or equivalent in Forensic investigation, forensic Auditing, Law, Criminal Investigation or related qualification. Minimum of three years' experience financial investigation in a legal/investigative/financial environment in roles related to investigations, financial crime, forensic accounting or compliance. Vocational training in Forensic Investigation, Forensic Auditing, Law or any other specialized financial investigation courses. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Excellent written and verbal communication skills, innovative and proactive. General management and project management Skills. Strategic capability and leadership. People management and empowerment. Customer service and responsiveness. Communication Skills. Planning and Prioritising. Research Skills and Administration skills. A valid driver's license.

DUTIES : Conduct case planning. Conduct financial investigation. Execute special operations in line with the provisions of relevant legislation. Attend to stakeholder engagement in relation to financial investigations. Provide administrative support with regard to case management.

ENQUIRIES : Maureen Dibetle Tel No: 012 845 7727
APPLICATIONS : e mail Recruit2025512@npa.gov.za

POST 37/55 : **FORENSIC DATA CASE ANALYST RECRUIT 2025/513 (7 POSTS)**
Investigative Directorate Against Corruption

SALARY : R582 444.per annum (Excluding Benefits) (Level 10)
CENTRE : Pretoria Head Office
REQUIREMENTS : An appropriate B Degree (NQF level 7) in Computer Science/ Information Systems/ Statistics/ Forensic Science/ Forensic Accounting/ Policing/

		Criminology or related qualification with specialization in data analysis and/or forensic investigations. Minimum of three years' experience in data analysis in a legal/investigative/financial environment in roles related to investigations, financial crime, forensic accounting or compliance. Vocational training in Anti-corruption and financial crime/anti-money laundering/corruption investigation techniques/ data analysis tools/ cybersecurity/Digital Forensics. Certified Fraud examiner (CFE), Certified Data Analyst (CDA), Certified Information System Auditor (CISA), Certified Anti-Money Laundering Specialist (CAMS) or other Data Science and Analytics certifications. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Excellent written and verbal communication skills, innovative and proactive. General management and project management Skills. Strategic capability and leadership. People management and empowerment. Customer service and responsiveness. Communication Skills. Planning and Prioritising. Research Skills and Administration skills. A valid driver's license.
<u>DUTIES</u>	:	Plan and implement data analysis and research. Collect and manage data. Conduct quality analysis of data to support investigation and prosecution of crimes. Execute special operations in line with the provisions of relevant legislation. Compile and present investigation report.
<u>ENQUIRIES APPLICATIONS</u>	:	Bheki Sithole Tel No: 012 845 7786
	:	e mail Recruit2025513@npa.gov.za
<u>POST 37/56</u>	:	<u>CRIMINAL INVESTIGATOR RECRUIT 2025/514 (13 POSTS)</u> Investigative Directorate Against Corruption
<u>SALARY CENTRE REQUIREMENTS</u>	:	R582 444.per annum (Excluding Benefits) (Level 10)
	:	Pretoria Head Office
	:	An NQF level 6 three-year Diploma, Advanced Certificate or equivalent in Policing and/or Criminal Investigation or related qualification. Minimum of three years' experience in a legal/investigative environment in roles related to corruption investigations, commercial related crimes and/or financial crimes. Vocational training in criminal investigations such as the detective Learning Programme and/or other specialized investigation courses. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Excellent written and verbal communication skills, innovative and proactive. General management and project management Skills. Strategic capability and leadership. People management and empowerment. Customer service and responsiveness. Communication Skills. Planning and Prioritising. Research Skills and Administration skills. A valid driver's license.
<u>DUTIES</u>	:	Conduct strategic planning and implementation for investigations purposes. Attend to stakeholder engagements in relation to investigations. Conduct criminal investigations as authorised by the Investigating Director. Execute special operations in line with the provisions of relevant legislation. Participate in national criminal investigative projects and administrative functions.
<u>ENQUIRIES APPLICATIONS</u>	:	Matodzi Makhari Tel No: 012 845 6012
	:	e mail Recruit2025514@npa.gov.za
<u>POST 37/57</u>	:	<u>ASSISTANT DIRECTOR: ADMINISTRATION RECRUIT 2025/515</u> (Re-advert) Specialised Commercial Crime Unit
<u>SALARY CENTRE REQUIREMENTS</u>	:	R468 459.per annum (Excluding Benefits) (Level 9)
	:	Bloemfontein
	:	An appropriate B Degree (NQF level 7) or Three (3) year Diploma (NQF level 6) in Finance, Public Administration or equivalent qualification. Minimum three years relevant experience in finance and/or administration in the Public Service. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Excellent written and verbal communication skills, innovative and proactive. Decisive under pressure and solution orientated. Negotiating and supervisory skills. Problem solving skills and ability to meet strict deadlines. Knowledge of legislation and regulations pertaining to public service administration specifically the Public Service Act, PFMA and Treasury Regulations. Strong administrative, decision making, organizational and general office management skills. Good planning skills. Performance management skills. Execution, interpretation and recommendations on policies and procedures. Computer literacy in programmes such as MS Word, Excel, PowerPoint and Outlook. Reliable, organized and able to work in a team.

<u>DUTIES</u>	:	Manage and supervise court administration including court roll management, court statistics compilation. Manage the provision of effective register services. Develop and maintain reliable register system to monitor the movement of files, documents and faxes. Manage corporate services files. Manage finance and supply chain functions. Compilation and interpretation of budget. Manage regional expenditure. Supervise management of S & T claims. Compile and submit monthly finance statistics. Implement and ensure compliance with policies and procedures. Liaise with the stakeholders/customers and suppliers. Perform monthly inspections. Act in the absence of Director: Administration.
<u>ENQUIRIES</u>	:	Lemmer Ludwick Tel No: 053 807 4539
<u>APPLICATIONS</u>	:	e mail Recruit2025515@npa.gov.za
<u>POST 37/58</u>	:	<u>STATE ACCOUNTANT RECRUIT 2025/516</u> Financial Management -Sub Directorate Internal Control
<u>SALARY</u>	:	R325 101 per annum (Excluding Benefits) (Level 7)
<u>CENTRE</u>	:	Pretoria: Head Office
<u>REQUIREMENTS</u>	:	An appropriate B Degree (NQF 7) or Three (3) year Diploma (NQF 6) in Financial Management/ Accounting/Auditing or other relevant qualification. Minimum two (2) years relevant experience. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Knowledge of Legislation and Regulations pertaining to PFMA Act, Treasury Regulations, and other government related legislations. Understanding of the Public Finances in the public sector. Good Communication, liaison, and presentation skills. Knowledge of LOGIS System, PERSAL, BAS. Computer literacy, including Microsoft Office Suite (Word, EXCEL, PowerPoint, Outlook). Ability to work independently and under pressure. Willingness to travel. Good administration skills. People management and empowerment. Planning and prioritising skills. Problem solving and decision making. Valid
<u>DUTIES</u>	:	Conduct interim investigation into fruitless, wasteful and loss cases. Maintain an updated register for all investigations. Validate payment batches against checklist. Present cases of Theft and Losses to the Loss Control Committee. Prepare reports for the Loss Control Committee an Expenditure Control Committee. Provide Secretariat support to the Loss Control Committee. Report on Internal Controls within the Finance Component. Prepare Appointment letters to newly appointed Loss Control Committee Members. Attend to Audit queries. Provide support with regards to Awareness Workshops for Losses within the NPA.
<u>ENQUIRIES</u>	:	Mashane Sebesebe Tel No: 012 845 6595
<u>APPLICATIONS</u>	:	e mail Recruit2025516@npa.gov.za
<u>POST 37/59</u>	:	<u>HUMAN RESOURCES CLERK RECRUIT 2025/517</u> National Prosecutions Services
<u>SALARY</u>	:	R228 321 per annum (Excluding Benefits) (Level 5)
<u>CENTRE</u>	:	DPP: Kimberley
<u>REQUIREMENTS</u>	:	Grade 12 or equivalent qualification. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Good interpersonal relations. Good administrative skills. Planning and organizing. General computer literacy skills and knowledge in programs MS Word, Excel, PowerPoint and Outlook. Good people skills. Strong interpersonal and communication skills. Ability to work independently and as part of a team.
<u>DUTIES</u>	:	Provide high level HRM&D administration to the region. Facilitate the recruitment process. Process applications for service benefits and exit in the region. Provide HR advice to staff in the region. PERSAL Administration. Compile and submit monthly statistics on HR related functions. Liaise with customers and stakeholders regarding all HR Functions. Assist in the training and development programs in the region. Assist in the performance assessment process.
<u>ENQUIRIES</u>	:	Nicholas Mogongwa Tel No: 053 807 4539
<u>APPLICATIONS</u>	:	e mail Recruit2025517@npa.gov.za