

POST: SENIOR STATE ADVOCATE

National Prosecutions Services

SALARY: R 983 019.00 per annum (Total Cost Package) to R 1 536 567.00 per annum (Total Cost Package) (Level LP-9)

CENTRE: DDPP: Durban (OCC)- Recruit 2021/592 (2 posts)

REQUIREMENTS: An LLB or any appropriate legal qualification for serving prosecutors. At least eight years post qualification legal experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Two years of such experience must be High Court experience and/or five years Regional Court experience. Thorough understanding and experience or knowledge in POCA legislation. Good advocacy and well-developed skills in legal research and legal drafting. Good interpersonal, analytical, presentation and communication skills. Good knowledge of civil and criminal procedure. High level of proficiency in prosecuting and presenting/ arguing cases in court. Five years' experience in legal practice will be an added advantage.

DUTIES: Study case dockets and decide in the institution of criminal proceedings. Prepare case for court, draft charge sheets/indictments and other court documents. Ensure quality work with regard to decision making, appropriate and complete instructions to the Investigating Officer in accordance with the NPA policy directives and procedures. Conduct and manage prosecution guided investigations (PGI). Represent the State in all courts and ensure successful prosecutions by conducting and managing effective criminal court proceedings/prosecution including bail applications, trials in accordance with legislation and NPA policy directives and procedures. Submit the required reports and statistics timeously. Mentor and coach junior staff and quality check their work. Participate in the performance assessment of staff being mentored.

ENQUIRIES: Siyanda Salman 031 334 5272

APPLICATIONS: e- mail Recruit_2021592@npa.gov.za