## NATIONAL PROSECUTING SERVICE

POST: SENIOR PUBLIC PROSECUTOR

SALARY: R 713 583.00 per annum (Total Cost Package) to R 1 115 409.00 per

annum (Total Cost Package) (Level CM-1)

CENTRE: CPP: Polokwane X2 (Tzaneen; Phalaborwa) (Recruit 2014/334)

**REQUIREMENTS:** A recognised four-year legal qualification. At least eight years post

qualification legal experience. Five years' experience in legal practice will be an added advantage. The right to appear in a high Court as contemplated in section 2 and 3(4) of the Right of Appearance in Courts Act, 1995 (Act 62 of 1995) or ability to obtain the right of appearance in terms of the said Act. The

incumbent must have the ability to act independently.

**<u>DUTIES:</u>** Manage and supervise lower level including the allocation of work and

management of performance. Study case dockets, decide on the institution of and conduct criminal proceedings. Draft charge sheets and other court documents. Represent the State in all courts. Promote partner integration, community involvement and customer satisfaction in conjunction with

partners in the justice system.

**ENQUIRIES:** Thuba Thubakgale 015 960 9917

APPLICATIONS: npa334@responsehandling.co.za or fax: 0866080988

POST: SENIOR STATE ADVOCATE

SALARY: R 713 583.00 per annum (Total Cost Package) to R 1 115 409.00 per

annum (Total Cost Package) (Level LP 9)

CENTRE: DPP: South Gauteng X3 (Re-advertisement) (Recruit 2014/335)

**REQUIREMENTS:** A recognized four-year legal qualification. At least eight years' post legal

qualification experience. The right to appear in a high Court as contemplated in section 2 and 3(4) of the Right of Appearance in Courts Act, 1995 (Act 62 of 1995) or ability to obtain the right of appearance in terms of the said Act.

Reliable, tolerant and determined. Ability to act independently. Willing to travel and able to work extended hours. Excellent communication and administrative skills. General computer literacy and knowledge of programs in MS Word, Excel, Outlook and PowerPoint. Able to understand profit and loss calculations and basic business finance. Managing court work independently. Decision making-study, assessments, investigations and decisions.

**DUTIES:** 

Manage and supervise lower level. Mentor/train and quality check the work of advocates. Study case dockets, decide on the institution of and conduct criminal proceedings. Draft charge sheets and other court documentation. Represent the State in all courts. Mentor and coach lower level staff and quality check their work. Participate in the performance assessment of staff being mentored.

ENQUIRIES: APPLICATIONS: Sydwell Namahuchu 011 220 4005

npa335@responsehandling.co.za or fax: 0866080386

POST:

SENIOR STATE ADVOCATE

SALARY:

R 713 583.00 per annum (Total Cost Package) to R 1 115 409.00 per annum (Total Cost Package) (Level LP 9)

**CENTRE:** 

DPP: Mthatha (Recruit 2014/355)

**REQUIREMENTS:** 

A recognized four-year legal qualification. At least eight years' post qualification legal experience. The right to appear in a high Court as contemplated in section 2 and 3(4) of the Right of Appearance in Courts Act, 1995 (Act 62 of 1995) or ability to obtain the right of appearance in terms of the said Act. Four years relevant criminal court work experience in advocacy drafting. Extensive prosecutorial or litigation experience regarding commercial crimes, fraud, theft and other common law/statutory offences relating to tax evasion is essential. Knowledge of SARS functions and an accounting background or working knowledge of Income Tax Act. Competency in guiding investigations in complex or more difficult matters, including commercial matters. Proficiency in prosecuting. Ability to act independently, manage court and case flow management. Excellent communication and administrative skills. Assist with performance assessment of staff. Valid driver's license.

**DUTIES:** 

To institute and conduct criminal proceedings on behalf of the state, to perform any act incidental thereto and to carry out duties and functions assigned to the prosecutors under any act and/or the policy manual and/or any directives, inter alia, to study case dockets, decide on the institution of and conduct criminal proceedings of a complex nature. Prepare cases for the court by guiding the investigation, consulting with witnesses and acquiring additional evidence. Draft charge sheets, and other indictments. Deal with any representation. Represent the State in all courts. Present evidence, cross-examine and address the court on inter alia, conviction and sentence. Appear in court in motion application pertaining to criminal matters and general conduct prosecutions on behalf of the state. Perform all duties, including administrative duties and specific tasks assigned by the supervisor, related thereto in accordance with the Code of Conduct, policy and directive of the NPA. Supervise and manage performance of State Advocate(s) if so required. Conduct performance assessment of staff. Quality check work of Advocates. Mentor and guide Advocates, prosecutors and stakeholders. Assist in keeping of proper records and statistics in relation to all criminal prosecutions conducted by the STU. Middle management, including appeals, court rolls and office inspection. Managing of allocated portfolio within STU. Assist Deputy Directors in high profile matters or matters where an increased risk element is present. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

ENQUIRIES: Talita Raga 047 501 2629

APPLICATIONS: npa355@responsehandling.co.za or fax: 0866081096

POST: STATE ADVOCATE

SALARY: R 554 025.00 per annum (Total Cost Package) to R 919 116.00 per

annum (Total Cost Package) (Level LP-7 to LP-8)

**CENTRE:** DPP: Cape Town (Recruit 2014/336);

**REQUIREMENTS:** A recognised four-year legal qualification. At least five years' post

qualification legal experience. The right to appear in a high Court as contemplated in section 2 and 3(4) of the Right of Appearance in Courts Act,

1995 (Act 62 of 1995) or ability to obtain the right of appearance in terms of

the said Act. At least four years relevant criminal court work experience in advocacy and drafting. Extensive prosecutorial or litigation experience with regard to common law offences such as fraud; theft, forgery and uttering, commercial crimes and related matters. Proficiency in prosecuting, guiding investigations in complex or more difficult matters, including commercial matters. Drafting charge sheets, indictments and court documents, dealing with representations. Financial or accounting background and knowledge of Company law will be an added advantage. Valid driver's license.

**DUTIES:** 

Study case dockets, make assessments thereof and decide on the institution of prosecutions. Deal with any representations. Guide investigations in complex or more difficult matters, including commercial matters. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments and court documents. Present the State's case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence. Manage court and case flow management of cases independently. Study and deal with appeals and reviews. Prepare opinions and heads of argument for complex matters and argue cases in the appropriate court. Appear in court in motion application pertaining to criminal matters and general conduct prosecutions on behalf of the state. Mentor and guide investigating officers, Prosecutors and stakeholders. Assist in keeping of proper records and statistics in relation to all criminal prosecutions conducted by the STU and assist in compilation of statistics and reports. Assist in high profile matters or matters where an increased risk element is present. Manage any portfolio assigned by the Deputy Director managing the STU. Consult on a regular basis with all the relevant stakeholders, including SARS officials. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

**ENQUIRIES:** Mzukisi Gcuwa 021 487 7048

<u>APPLICATIONS</u>: <u>npa336@responsehandling.co.za</u> or fax: 0866080288

POST: REGIONAL COURT CONTROL PROSECUTOR

SALARY: R614 883.00 per annum (Total Cost Package) to R 1 005 009.00 per

annum (Total Cost Package) (Level SU-3)

**CENTRE:** 

CPP: Mitchell's Plain (Recruit 2014/337); CPP: Polokwane (Recruit 2014/338); CPP: Modimolle (Recruit 2014/339)

**REQUIREMENTS:** 

A recognised four-year legal qualification. At least six years' post qualification legal experience. The right to appear in a High Court as contemplated in Section 2 and 3(4) of the Right of Appearance in Courts Act, 1995 (Act No 62 of 1995) or ability to obtain the right of appearance in terms of the said Act. Good management skills. Must manage, give guidance to and train prosecutors. Proficiency in prosecuting, guiding investigation and giving instructions in complex of more difficult common law and statutory offences in the Regional and District Court. Drafting complex charge sheets and complex court documents. Ability to act independently without constant supervision. Excellent administrative skills.

**DUTIES:** 

Manage, train and give guidance to prosecutors. Study case dockets, decide on the institution of and conduct criminal proceedings. Maintenance matters and inquest of a general and more advanced nature in the Regional Court and District Court. Prepare cases for court and draft charge sheets and other proceedings for court, present and assist prosecutors to present the State's case in court, to lead witnesses, cross examine and address the court on inter-alia, conviction and sentence, and in general to conduct prosecutions on behalf of the State. Perform all duties related thereto in accordance with the Code of Conduct, Policy and Directives of the National Prosecuting Authority. Assist the Senior Public Prosecutor with the performance assessment of staff. Perform general administrative duties of the office. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice.

**ENQUIRIES:** 

CPP: Mitchells' Plain-Mzukisi Gcuwa-021 487 7048

CPP: Modimolle & CPP: Polokwane-Thuba Thubakgale 015 960 9917

**APPLICATIONS:** 

npa337@responsehandling.co.za or fax: 0866080192 npa338@responsehandling.co.za or fax: 0866080134 npa339@responsehandling.co.za or fax: 0866080268 POST: HEAD CONTROL PROSECUTOR 2

SALARY: R 367 047.00 per annum (Excluding Benefits) to R 865 968.00 per

annum (Total Cost Package) (Level SU-1 to SU-2)

<u>CENTRE</u>: CPP: Modimolle (Phalala) (Recruit 2014/340); CPP: Pietermaritzburg

(Recruit 2014/341)

REQUIREMENTS:

A recognized four-year legal qualification. At least four years post-qualification legal experience. The right to appear in a High Court as contemplated in Section 2 and 3(4) of the Right of Appearance in Courts Act, 1995 (Act No 62 of 1995) or ability to obtain the right of appearance in terms of the said Act. Proficiency in prosecuting, guiding investigations and giving instructions in complex and more difficult common law and statutory offences in the lower courts, drafting charge sheets and complex court documents. Management skills. Must be able to work independently. Must have good administrative skills.

**DUTIES:** 

APPLICATIONS:

Manage, train and give guidance to Prosecutors. Study case dockets and decide on the institution and conduct criminal proceedings. Maintenance of matters and inquest of a general and more advanced nature in the Lower courts. Prepare cases for court and draft charge sheets and other proceedings for court, present and assist Prosecutors to present the State case in court, to lead witnesses, cross examine and address the court on inter alia, or conviction and sentence in general conduct prosecutions on behalf of the State. Perform all duties related thereto in accordance with the Code of Conduct, policy and directive of the National Prosecuting Authority. Assist the Chief Prosecutor with the performance assessment of staff. Give account to the Chief Prosecutor and the Director of Public Prosecutions as head of the Prosecutorial office of the District. Manage, control and attend to the administration of the office of the District Court. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

**ENQUIRIES:** CPP: Modimolle-Thuba Thubakgale 015 960 9917

CPP: Pietermaritzburg-Amber Stevens 033 392 8771 npa340@responsehandling.co.za or fax: 0866080220 npa341@responsehandling.co.za or fax: 0866080338

POST: REGIONAL COURT PROSECUTOR

SALARY: R 367 047.00 per annum (Excluding Benefits) to R 865 968.00 per

annum (Total Cost Package) (Level LP-5 to LP-6)

CENTRE: CPP: Modimolle (Thabamoopo) (Recruit 2014/342); CPP: Polokwane

(Naphuno) (Recruit 2014/343); CPP: Ladysmith X2(Newcastle; Estcourt)

(Recruit 2014/344); CPP: East Rand (Recruit 2014/354)

**REQUIREMENTS:** A recognized four-year legal qualification. At least four years post

qualification legal experience. The right to appear in a High Court as contemplated in Section 2 and 3(4) of the Right of Appearance in Courts Act, 1995 (Act No 62 of 1995) or ability to obtain the right of appearance in terms of the said Act. The incumbent must have the ability to act independently or within minimum supervision. Proficiency in prosecuting. Experience in guiding investigations and giving instructions in common laws and statutory offences

in Regional Court.

**<u>DUTIES:</u>** Study case dockets. Decide on the institution of and conduct criminal

proceedings. Draft charge sheets and other documents and represent the

State in all courts.

ENQUIRIES: CPP: Polokwane & CPP: Modimolle-Thuba Thubakgale 015 960 9917

CPP: Ladysmith-Amber Stevens 033 392 8771

CPP: East Rand-Khensane Manganye 011 220 4266

<u>APPLICATIONS</u>: <u>npa342@responsehandling.co.za</u> or fax: 0866080400

npa343@responsehandling.co.za or fax: 0866081076 npa344@responsehandling.co.za or fax: 0866080459 npa354@responsehandling.co.za or fax: 0866080522

POST: DISTRICT COURT CONTROL PROSECUTOR

SALARY: R 367 047.00 per annum (Excluding Benefits) to R 865 968.00 per

annum (Total Cost Package) (Level SU-1 to SU-2)

<u>CENTRE</u>: CPP: Ladysmith (Recruit 2014/345)

**REQUIREMENTS:** 

A recognized four-year legal qualification. At least four years post qualification legal experience. The right to appear in a high Court as contemplated in section 2 and 3(4) of the Right of Appearance in Courts Act, 1995 (Act 62 of 1995) or ability to obtain the right of appearance in terms of the said Act. Good management skills. Proficiency in prosecuting, guiding investigations and giving instructions in reasonably complex or more difficult common law and statutory offenses in the District Court. Ability to draft charge sheets and complex court documents. Ability to work independently without constant supervision and manage court case flow independently. Relieve in the Regional Court and mentor and/train and check the quality of work from prosecutors. Good administration skills.

**DUTIES:** 

Manage, train and give guidance to prosecutors. Study court dockets and decide on the institution of and conduct criminal; proceedings of a general and more advanced nature in the both District and Regional Court. Prepare cases for court and draft charge sheets and other proceedings for the court. Present and assist prosecutors to present the State's case in court, to lead witness, cross-examine and address the court on, inter alia, conviction and sentence and in general conduct prosecutions on behalf of the State. Perform all duties related thereof in accordance with the Code of Conduct, Policy and Directives of the National Prosecuting Authority. Assist the Senior Public Prosecutor with the performance assessment of staff. Perform general administrative duties of the office. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the justice system.

ENQUIRIES: Amber Stevens 033 392 8771

APPLICATIONS: npa345@responsehandling.co.za or fax: 0866080501

SPECIALISED COMMERCIAL CRIME UNIT

POST: DEPUTY DIRECTOR OF PUBLIC PROSECUTIONS

SALARY: R 895 677.00 per annum (Total Cost Package) (SMS LEVEL 13)

CENTRE: Cape Town (Recruit 2014/346)

REQUIREMENTS:

A recognised four-year legal qualification. At least ten years post qualification legal experience in prosecuting criminal cases or general litigation. Proven ability and experience to interpret forensic audit reports and balance sheets. Good advocacy and legal drafting skills. Knowledge of civil and/or criminal procedure. The right to appear in a high Court as contemplated in section 2 and 3(4) of the Right of Appearance in Courts Act, 1995 (Act 62 of 1995) or ability to obtain the right of appearance in terms of the said Act. Good interpersonal, analytical, presentation and communication skills. Computer skills.

**DUTIES:** 

Manage and direct the activities of the office. Conduct prosecution of complex commercial crime cases. Advise police on the investigation of complex commercial crime cases. Conduct legal research and keep up to date with legal developments. Draft charge sheets and other court documents and represent State in all courts. Present cases in court, lead witnesses; cross examine and address the court on conviction and sentence. Provide mentorship and guidance to lower level staff. Generally conduct Prosecution on behalf of the State.

ENQUIRIES: Kgomotso Thamage-012 845 6918

APPLICATIONS: npa346@responsehandling.co.za or fax: 0866080759

**ASSET FORFEITURE UNIT** 

POST: SENIOR STATE ADVOCATE

SALARY: R 713 583.00 per annum (Total Cost Package) to R 1 115 409.00 per

annum (Total Cost Package) (Level LP-9)

CENTRE: Durban (Recruit 2014/347); East London (Recruit 2014/348); Polokwane

(Recruit 2014/349)

**REQUIREMENTS:** A recognized four-year legal qualification. At least eight years post

qualification legal experience in civil and/or criminal litigation. Admitted advocates or admitted attorneys with the right of appearance in the High Court as contemplated in section 2 and 3(4) of the Right of Appearance in

Courts Act, 1995 or ability to obtain the right of appearance in terms of the

said Act. Good advocacy and legal drafting skills. Good knowledge of civil and/or criminal procedure. Knowledge of asset forfeiture law will be an added advantage. Willing to travel. Able to work extended hours. Good interpersonal, analytical, presentation and communication skills. The ability to act independently. Strong computer skills will be required. Valid driver's license.

**DUTIES:** 

Litigation and supervising litigation. Conduct civil litigation regarding all aspects of the freezing and forfeiture/confiscation of property/assets derived from criminal activity. Drafting applications. Prepare heads of argument and present cases in court. Train NPA staff in the use of asset forfeiture procedure.

**ENQUIRIES:** 

Lindie Swanepoel-012 845 6638

**APPLICATIONS:** 

npa347@responsehandling.co.za or fax: 0866080028 npa348@responsehandling.co.za or fax: 0866080041 npa349@responsehandling.co.za or fax: 0866080102

annum (Total Cost Package) (Level LP-7 to LP-8)

POST:

STATE ADVOCATE

SALARY:

R 554 025.00 per annum (Total Cost Package) to R 919 116.00 per

CENTRE:

Nelspruit (Recruit 2014/350)

**REQUIREMENTS**:

A recognized four-year legal qualification. At least five years' post qualification legal experience in civil and/or criminal litigation. The right of appearance in the High Court as contemplated in section 2 and 3(4) of the Right of Appearance in Courts Act, 1995 or the ability to obtain the right of appearance in terms of the said Act. Good knowledge of civil and/or criminal procedure. Knowledge of asset forfeiture law will be an added advantage. Well-developed skills in legal drafting and advocacy. Excellent interpersonal, analytical, presentation and communication skills. Strong computer skills. Valid driver's license. Professional and able to act independently. Willing to travel, able to work extended hours.

**DUTIES:** 

Civil litigation on behalf of the State regarding all aspect of the freezing and forfeiture/confiscation of property/assets derived from criminal activity. Liaise

with prosecutors on cases with asset forfeiture potential. Draft and present confiscation applications in all courts. Train prosecutors and investigators in the use of asset forfeiture law. Keep up to date with legal developments.

**ENQUIRIES:** Lindie Swanepoel-012 845 6638

<u>APPLICATIONS</u>: <u>npa350@responsehandling.co.za</u> or fax: 0866080125

## **CORPORATE SERVICES**

**SECURITY MANAGEMENT SERVICES** 

POST: ASSISTANT DIRECTOR: OPERATIONAL PLANNING AND SUPPORT

SALARY: R 337 998.00 per annum (Excluding Benefits) (Level 10)

CENTRE: Pretoria (Recruit 2014/351)

**REQUIREMENTS:** An appropriate B Degree, National Diploma or equivalent qualification on

NQF Level 6. Minimum three years' experience in VIP protection. Sound knowledge of minimum Information Security Standard, Criminal Procedure Act, Intercepting and Monitoring Act, Protection of Information Act, National Archives Act, National Strategic Intelligence Act and other relevant acts and guidelines, policies regulating security within the Public Services. Knowledge and experience in managing projects and be computer literate in MS Word, Excel, Outlook, Project and PowerPoint. Liaise with other law enforcement agencies. Assertive, reliable, innovative with sound investigative and analytical skills. Good interpersonal and presentation skills. Good planning and organizational skills. Problem solving and communication skills. Able to work under pressure and meet tight deadlines. Reliable, tolerant and

Able to work independently. Valid driver's license.

**DUTIES:** Assist in the provision of mobile and static security during the NPA high

profile cases and special events. Liaise with all relevant stakeholders. Coordination of the VIP function within the NPA. Assist the manager in all allocated projects within the NPA. Assist manager in fleet allocated to Sub

determined to do work diligently. Willing to travel and work extended hours.

Directorate. Write reports to management OPS & SMS. Conduct awareness

programmes. General administration within Sub-Directorate.

**ENQUIRIES:** Skhumbuzo Sibiya-012 845 6753

APPLICATIONS: npa351@responsehandling.co.za or fax: 0866080539

HUMAN RESOURCES MANAGEMENT AND DEVELOPMENT

POST: ASSISTANT DIRECTOR: LABOUR RELATIONS

SALARY: R 337 998.00 per annum (Excluding Benefits) (Level 10)

**CENTRE:** Pretoria: Head Office X2 (Recruit 2014/352); Bloemfontein (Recruit

2014/353)

**REQUIREMENTS:** An appropriate B Degree, National Diploma or equivalent qualification on

NQF Level 6. At least five years working experience in Human Resources of which three years in Labour Relations. Supervisory experience. Knowledge of the employment relations legislative and regulatory framework, including but not limited to the Labour Relations Act, BCEA, Public Service Act & Employment Equity Act. Experience in appearing in conciliations, mediations and arbitration proceedings. Knowledge and experience in the handling of complaints, disciplinary hearing and grievances whether be in disciplinary matters as investigating officer, representative, chairperson and facilitating the matter. Alternative dispute resolution skills. Reliable, tolerant and determined. Able to act independently. Willing to travel, able to work extended hours. Excellent communication and administrative skills, legal writing. Valid driver's license. General computer literacy and knowledge of programs in MS Word, Excel, Outlook, Power Point and PERSAL. Able to understand general statistics relating to the Labour Relations environment.

Able to offer direction and leadership to staff

DUTIES:

Represent the NPA in conciliations, mediations and arbitration proceedings.

Facilitate NPA representations and provide support to the counsel representing the NPA in external disputes. Facilitate the resolution of

grievances and conduct necessary investigations for such resolutions. Proactively implement mechanisms that minimizes disputes and create

sound employment relations. Participate in collective bargaining and facilitate the interpretation and implementation of collective agreements. Prepare the

necessary documents and provide opinions on the management and

resolution of labour matters. Ensure compliance with appropriate grievance and disciplinary policies. Ensure that the NPA complies with the Basic Conditions of Employment Act, Labour Relations Act, Public Service Act and Public Service Regulations. Research and advise the NPA on the relevant legislative framework.

**ENQUIRIES:** Madeleine du Toit 012 845 6387

APPLICATIONS: npa352@responsehandling.co.za or fax: 0867680089

npa353@responsehandling.co.za or fax: 0867680152

CLOSING DATE: 15 September 2014

NOTE:

For full view of vacancy specifications, applicants may visit the NPA's website at <a href="www.npa.gov.za">www.npa.gov.za</a> click on the Careers@NPA and ensure that you follow the correct link to the positions.

For your application to be accepted: Applications must be submitted on a Z83, obtainable from any Public Service department or on www.npa.gov.za and must be completed in full i.e. both pages of the **Z83 must be completed**. If the Z83 is not completed as prescribed your application will not be accepted. CVs without a Z83 will not be accepted. Handwritten Z83 must be completed in BLOCK LETTERS. Each post has a different recruitment number and it must be completed on the application form. Applications without the correct or without a recruit number will not be processed. Should you apply for more than one post, a separate application for each post must be submitted. Applications with multiple posts and recruitment numbers will not be accepted. Section B of the application form requiring personal information must be completed as the NPA uses the information for Employment Equity and other reporting purposes. The NPA is an equal opportunity employer. People with disabilities will be given preference and encouraged to apply. In the filling of vacancies, the objectives of Section 195(1)(i) of the Constitution of the Republic of South Africa, 1996, and in particular the Employment Equity Act, 1998 (Act 55 of 1998) and the NPA Employment Equity Strategy 2016, will take highest preference in selection of suitable candidates.

All applications must reach Affirmative Portfolios on/or before the closing date. No late applications will be accepted/processed. The NPA /Affirmative Portfolios cannot be held responsible for postal or server delays. Applicant's attention is drawn to the fact that Affirmative Portfolios uses an Electronic Response Handling System in terms of emailed applications. Please DO NOT contact Affirmative Portfolios directly after you have e-mailed your applications to enquire if your application(s) have been received. If you have not received an acknowledgement of receipt within one week after the closing date then you can contact Affirmative Portfolios. **Only** copies of required qualifications and other listed documents as per the advert, preferably certified, must be included with your application. The NPA reserves the

right not to fill any particular position. If you do not hear from us within (3) three months from the closing date of the advert, please accept that your application was unsuccessful. Successful candidates will be subjected to security clearance up to a level of Top Secret. Appointment to this position will be provisional, pending the issue of security clearance. Fingerprints will be taken on the day of the interview.

Applications must be submitted to the relevant Recruitment Response E-mail or fax as stated on the full advert.

Or posted to: Affirmative Portfolios P.O. Box 785724 Sandton 2146