

NATIONAL PROSECUTING AUTHORITY

The NPA is an equal opportunity employer. People with disabilities will be given preference and are encouraged to apply. In the filling of vacancies, the objectives of Section 195(1)(i) of the Constitution of the Republic of South Africa, 1996, and in particular the Employment Equity Act, 1998 (Act 55 of 1998) and the NPA Employment Equity Strategy 2022-2026, will take highest preference in selection of suitable candidates.

APPLICATIONS: All applications **must** be submitted to the relevant Recruitment Response E mails stated below.

CLOSING DATE: 4 July 2022

NOTE: Applicants **must** apply by submitting applications on the most recent **Z83** form obtainable from any Public Service Department or on the DPSA web site link: <https://www.dpsa.gov.za/newsroom/psvc/> **and a comprehensive CV** (with detailed experience information). Failure to do so will result in your application being disqualified. Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents inclusive of **A copy of Academic Record for final year LLB students** on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation. Handwritten Z83 must be completed in **BLOCK LETTERS**. If the Z83 is not completed as prescribed your application will not be accepted.

Applicants should only apply for one chosen cluster (CPP). Should an applicant apply for more than one cluster he/she will be totally disqualified from the process.

All applications must reach the NPA on/or before the closing date. No late applications will be accepted/processed. The NPA cannot be held responsible for server delays. Applicant's attention is drawn to the fact that the NPA uses an Electronic Response Handling System in terms of e-mailed applications. Please DO NOT contact the NPA directly after you have e-mailed your applications to enquire if your application(s) have been received. If you have not received an acknowledgement of receipt within one week after the closing date then you can contact the NPA. The NPA reserves the right not to fill any particular position. If you do not hear from us within (6) six months from the closing date of the advert, please accept that your application was unsuccessful. Successful candidates will be subjected to a security clearance of at least confidential. Appointment to this position will be provisional, pending the issue of security clearance. Fingerprints will be taken on the day of the interview. The social media accounts of shortlisted applicants may be accessed as part of the verification process.

Although the Aspirant Programme is in line with the NPA's/governments policy to advance youth employment, the NPA reserves the right to admit persons from previously disadvantaged backgrounds to the Programme.

Applicants are advised that from 1 January 2021 a new application form for employment (Z83) is in use. The new application for employment form can be downloaded at www.dpsa.gov.za-vacancies. From 1 January 2021 should an application be received using the incorrect (old) application for employment (Z83), it will not be considered.

NB! APPLICANTS WHO ARE SUCCESSFUL MUST PLEASE NOTE THAT THE NPA IS NOT IN A POSITION TO PAY RESETTLEMENT COSTS

POST: ASPIRANT PROSECUTOR TRAINING

National Prosecutions Service

SALARY: R 201 387.00 – R 233 712.00 (LP-1 to LP-2) per annum

CENTRE: CPP: Port Elizabeth - APT202201; CPP: East London - APT202202; CPP: Queenstown - APT202203; CPP: Butterworth - APT202204; CPP: Mthatha - APT202205; CPP: Bloemfontein - APT202206; CPP: Welkom - APT202207; CPP: Vaal Rand - APT202208; CPP: Pretoria - APT202209; CPP: Johannesburg - APT202210; CPP: West Rand - APT202211; CPP: East Rand - APT202212; CPP: Durban - APT202213; CPP: Empangeni - APT202214; CPP: Pietermaritzburg - APT202215; CPP: Ladysmith - APT202216; CPP: Ntuzuma - APT202217; CPP: Thohoyandou - APT202218; CPP: Polokwane - APT202219; CPP: Modimolle - APT202220; CPP: Middelburg - APT202221; CPP: Nelspruit - APT202222; CPP: Witbank - APT202223; CPP: Mmabatho - APT202224; CPP: Klerksdorp - APT202225, CPP: Odi - APT202226; CPP: Kimberley - APT202227, CPP:

Upington: APT202228; CPP: George - APT202229; CPP: Cape Town - APT202230; CPP: Wynberg - APT202231; CPP: Bellville - APT202232; CPP: Mitchells Plain - APT202233

REQUIREMENTS: Applicants who are in possession of a South African LLB degree or equivalent foreign qualification which was certified as such by SAQA, which includes at least the following courses: Law of Evidence, Civil Procedure, Criminal Law, Criminal Procedure and Interpretation of Statutes are invited to submit their applications to attend the above-mentioned prosecutorial training. Or final year LLB students with the courses listed above provided they would have completed the degree before commencement of the programme. Applicants must be South African. Demonstrable competency in acting **Independently, Professionally, Accountable** and with **Credibility**.

DUTIES: Successful candidates once appointed will undergo a 12 months programme which shall include a formal assessment at the end to determine overall competency to be appointed as a Prosecutor in South African Courts. On successful completion of the programme, the Aspirant Prosecutors may be appointed as entry level Prosecutors in the District Courts responsible for:- conducting prosecutions and attending to all matters incidental thereto; act as the gatekeeper of criminal law; represent public interest in the criminal justice process.

CONDITIONS: When carrying out their duties, Prosecutors are required at all times to comply with the Code of Conduct and observe Policy Directives as determined and issued by the National Director of Public Prosecutions.

A written contract between the National Prosecuting Authority and the Aspirant Prosecutor outlining the conditions of service shall be entered into and such contract will be valid and binding between the parties.

An entry examination will be written which will form part of the selection process and only candidates successful in the examination will be allowed to the next level of the selection process.

It is anticipated that the programme will commence on 01 February 2023.

Enquiries: CPP: Port Elizabeth Andiswa Qamba 012 845 1450; CPP: East London Talita Raga 040 608 6812; CPP: Komani Nomfuneko Ntapane 046 602 3046; CPP: Butterworth & CPP: Mthatha Linda Mankayi 047 501 2607; CPP: Bloemfontein & CPP: Welkom Lemmer Ludwick 051 410 6001; CPP: Vaal Rand Godfrey Ramakuela 012 351 6808; CPP: Pretoria Tumisang Basiretsi 012 351 6821; CPP: Johannesburg Noria Malahlela 011 220 4274; CPP: West Rand & CPP: East Rand Khensani Manganye 011 220 4266; CPP: Durban Phwayinkosi Nhlengethwa 031 334 5003; CPP: Empangeni Ntokozo Dlamini 031 334 5274/ Mzwandile Vilakazi 031 334 5021; CPP: Ntuzuma Siyanda Salman 031 334 5272; CPP: Pietermaritzburg & CPP: Ladysmith Thabisile Radebe 033 392 8753; CPP: Thohoyandou; CPP: Polokwane & CPP: Modimolle Thuba Thubakgale 015 045 0285; CPP: Middelburg, CPP: Nelspruit & CPP: Witbank Tebogo Mashile 013 045 0686; CPP: Mmabatho; CPP: Klerksdorp & CPP: Odi Flora Kalakgosi 018 381 9041; CPP: Kimberley & CPP: Upington Nicholas Mogongwa 053 807 4539; CPP: George; CPP: Cape Town; CPP: Wynberg; CPP: Bellville & CPP: Mitchells Plain Francois Brandt 021 487 7144

Applications : CPP: Port Elizabeth e mail APT202201@npa.gov.za; CPP: East London e mail APT202202@npa.gov.za; CPP: Queenstown e mail APT202203@npa.gov.za; CPP: Butterworth e mail APT202204@npa.gov.za; CPP: Mthatha e mail APT202205@npa.gov.za; CPP: Bloemfontein e mail APT202206@npa.gov.za; CPP: Welkom e mail APT202207@npa.gov.za; CPP: Vaal Rand e mail APT202208@npa.gov.za; CPP: Pretoria e mail APT202209@npa.gov.za; CPP: Johannesburg e mail APT202210@npa.gov.za; CPP: West Rand e mail APT202211@npa.gov.za; CPP: East Rand e mail APT202212@npa.gov.za; CPP: Durban e mail APT202213@npa.gov.za; CPP: Empangeni e mail APT202214@npa.gov.za; CPP: Pietermaritzburg e mail APT202215@npa.gov.za ; CPP: Ladysmith e mail APT202216@npa.gov.za; CPP: Ntuzuma e mail APT202217@npa.gov.za; CPP: Thohoyandou e mail APT202218@npa.gov.za; CPP: Polokwane e mail APT202219@npa.gov.za; CPP: Modimolle e mail APT202220@npa.gov.za; CPP: Middelburg e mail APT202221@npa.gov.za; CPP: Nelspruit e mail APT202222@npa.gov.za; CPP: Witbank e mail APT202223@npa.gov.za; CPP: Mmabatho e mail APT202224@npa.gov.za; CPP: Klerksdorp e mail APT202225@npa.gov.za; CPP: Odi e mail APT202226@npa.gov.za; CPP: Kimberley e mail APT202227@npa.gov.za; CPP: Upington: e mail APT202228@npa.gov.za; CPP: George e mail APT202229@npa.gov.za; CPP: Cape Town e mail APT202230@npa.gov.za; CPP: Wynberg e mail APT202231@npa.gov.za; CPP: Bellville e mail APT202232@npa.gov.za; CPP: Mitchells Plain e mail APT202233@npa.gov.za