



The NPA is based in Silverton and has regional offices nationally. This dynamic and changing organisation, which is gradually expanding, has identified key opportunities for experienced, skilled, dynamic professionals and support personnel.

## NATIONAL PROSECUTING SERVICE (NPS)

### Senior Public Prosecutor

Salary: R543 315 per annum (MMS package) (D3) (Ref. Recruit1498)  
CPP Vaal Rand (Benoni)

**Requirements:** • A recognised 3-year legal degree or a legal diploma in the case of Prosecutors appointed before 1 January 2006, obtained from a university in the RSA, which includes at least the following courses: Law of Evidence, Criminal Procedure, Criminal Law and Interpretation of Statutes • At least 4 years' relevant criminal courtroom experience • Proficiency in management, including performance management, prosecuting, guiding investigations and giving instructions with regards to all common law and statutory offences in the lower courts, as well as drafting all charge sheets and court documents • The ability to act independently • The ability to manage court and case flow management independently • The ability to train prosecutors and give guidance to stakeholders • Excellent communication and administrative skills • A valid driver's licence is recommended.

**Duties:** • Perform middle management, including managing court rolls and attending to office inspections • Supervise, direct, co-ordinate and assess the work and activities of Prosecutors under his/her control • Train and guide Prosecutors and stakeholders in the preparation of dockets and subsequent prosecutions • Advise and report on charges of criminal conduct, enquiries, personnel, draft legislation and the like • Study case dockets, as well as decide on the institution of and conducting of criminal proceedings in the lower courts • Prepare cases for court, including acquiring additional evidence and drafting charge sheets and court documents • Present and assist Prosecutors to present the State's case in court, lead and cross-examine witnesses and address the court on, inter alia, conviction and sentencing • Deal with representations and complaints • Attend to instructions from the Chief Public Prosecutor and the Director of Public Prosecutions • Lead Prosecutors towards achieving strategic goals • Attend to the performance management assessment of staff • Perform all duties, including administrative duties related thereto, in accordance with the Code of Conduct, Policy and Directives of the National Prosecuting Authority • Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

**Enquiries:** Phuti Mahanyele, tel. (012) 845-6945.

**Applications:** E-mail: Recruit1498@npa.gov.za or fax: (012) 843-4158.

### Regional Court Prosecutor (5 Posts)

Salary: R236 178 per annum, plus housing allowance, annual service bonus, pension and medical benefits (D1)

• CPP Port Shepstone (Port Shepstone) (Ref. Recruit1499) • CPP Pinetown (Verulam) (Ref. Recruit1500) • CPP Port Elizabeth (Port Elizabeth) (Ref. Recruit1501) • CPP Bloemfontein (Bloemfontein) (Ref. Recruit1502) • CPP Welkom (Welkom) (Ref. Recruit1503)

**Requirements:** • A recognised 3-year legal degree or a legal diploma in the case of Prosecutors appointed before 1 January 2006, obtained from a university in the RSA, including at least the following courses: Law of Evidence, Criminal Procedure, Criminal Law, Interpretation of Statutes • At least 2 years' relevant criminal courtroom experience • Management skills - must manage, give guidance to and train prosecutors • Proficiency in prosecuting, guiding investigations and giving instructions with regards to criminal matters in the lower courts, as well as drafting charge sheets and court documents • The ability to act independently without constant supervision • The ability to relieve in the Regional Court, as well as perform court and case flow management, independently • Good administrative skills • A valid driver's licence is recommended.

**Duties:** • Manage, train and give guidance to Prosecutors • Study case dockets, as well as decide on the institution of and conducting of criminal proceedings • Attend to maintenance matters and inquests in the lower courts • Prepare cases, draft charge sheets and carry out other proceedings for court • Present and assist Prosecutors to present the State's case in court, lead and cross-examine witnesses and address the court on, inter alia, conviction and sentencing, as well as in general, to conduct prosecutions on behalf of the State • Perform all duties related thereto, in accordance with the Code of Conduct, Policy and Directives of the National Prosecuting Authority • Assist the Chief Prosecutor with the performance assessment of staff • Be accountable to the Chief Prosecutor and the Director of Public Prosecutions as the Head of the Prosecutorial Office of the District • Manage, control and attend to the administration of the Office of the District Court • Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

**Enquiries:** Phuti Mahanyele, tel. (012) 845-6945.

**Applications:** CPP Port Shepstone: E-mail: Recruit1499@npa.gov.za or fax: (012) 843-4159

CPP Pinetown: E-mail: Recruit1500@npa.gov.za or fax: (012) 843-4160

CPP Port Elizabeth: E-mail: Recruit1501@npa.gov.za or fax: (012) 843-4161

CPP Bloemfontein: E-mail: Recruit1502@npa.gov.za or fax: (012) 843-4162

CPP Welkom: E-mail: Recruit1503@npa.gov.za or fax: (012) 843-4163.

### Advanced District Court Prosecutor (6 Posts)

Salary: R188 901 per annum, plus housing allowance, annual service bonus, pension and medical aid benefits (C5)

• CPP Port Elizabeth (Port Elizabeth) (Ref. Recruit1504) • CPP Welkom (Welkom) (Ref. Recruit1505) • CPP Wynberg (Wynberg) (3) (Ref. Recruit1506) • CPP Pietermaritzburg (Pietermaritzburg) (Ref. Recruit1507)

**Requirements:** • A recognised 3-year legal degree or a legal diploma in the case of Prosecutors appointed before 1 January 2006, obtained from a university in the RSA, including at least the following courses: Law of Evidence, Criminal Procedure, Criminal Law and Interpretation of Statutes • At least 1 year's relevant criminal courtroom experience • Proficiency in prosecuting, guiding investigations, giving instructions on reasonably complex or more difficult common law and statutory offences in the District Court, as well as drafting charge sheets and complex court documents • The ability to act independently without constant supervision • The ability to perform court and case flow management independently • The ability to relieve in the Regional Court and as a District Court Control Prosecutor • The ability to mentor other Prosecutors • Excellent administrative skills • A valid driver's licence is recommended.

**Duties:** • Study case dockets, as well as decide on the institution of and conduct criminal proceedings of a more advanced or complex nature in the District Court • Prepare cases for court • Draft charge sheets and other court documents that are more complex in nature • Present the State's case in court, lead and cross-examine witnesses and address the court on, inter alia, conviction and sentencing, and in general, to conduct prosecutions on behalf of the State • Perform all duties related thereto in accordance with the Code of Conduct, Policy and Directives of the National Prosecuting Authority • Mentor other Prosecutors • Perform administrative duties • Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

**Enquiries:** Phuti Mahanyele, tel. (012) 845-6945.

**Applications:** CPP Port Elizabeth: E-mail: Recruit1504@npa.gov.za or fax: (012) 843-4164

CPP Welkom: E-mail: Recruit1505@npa.gov.za or fax: (012) 843-4165

CPP Wynberg: E-mail: Recruit1506@npa.gov.za or fax: (012) 843-4166

CPP Pietermaritzburg: E-mail: Recruit1507@npa.gov.za or fax: (012) 843-4167.

### District Court Control Prosecutor

Salary: R236 178 per annum, plus housing allowance, annual service bonus, pension and medical benefits (D1) (Ref. Recruit1508)

CPP Port Shepstone (Port Shepstone)

**Requirements:** • A recognised 3-year legal degree or a legal diploma in the case of Prosecutors appointed before 1 January 2006, obtained from a university in the RSA, including at least the following courses: Law of Evidence, Criminal Procedure, Criminal Law and Interpretation of Statutes • At least 2 years' relevant criminal courtroom experience • Good management skills - must manage, give guidance to and train prosecutors • Proficiency in prosecuting, guiding investigations and giving instructions in reasonably complex or more difficult common law and statutory offences in the District Court, as well as drafting charge sheets and complex court documents • The ability to act independently without constant supervision • The ability to perform court and case flow management independently • The ability to relieve in the Regional Court and mentor and/or train and check the quality of work of Prosecutors • Good administrative skills • A valid driver's licence is recommended.

**Duties:** • Manage, train and give guidance to Prosecutors • Study case dockets, as well as decide on the institution of and conducting of criminal proceedings of a general and more advanced nature in the Regional Court • Prepare cases, draft charge sheets and carry out other proceedings for court • Present and assist Prosecutors to present the State's case in court, lead and cross-examine witnesses, as well as address the court on, inter alia, conviction and sentencing, and in general, to conduct prosecutions on behalf of the State • Perform all duties related thereto in accordance with the Code of Conduct, Policy and Directives of the National Prosecuting Authority • Assist the Senior Public Prosecutor with the performance assessment of staff • Perform general administrative duties of the Office • Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice system.

**Enquiries:** Phuti Mahanyele, tel. (012) 845-6945.

**Applications:** E-mail: Recruit1508@npa.gov.za or fax: (012) 843-4168.

### Translator

Salary: R174 243 per annum, plus housing allowance, annual service bonus, pension and medical benefits (Level 9) (Ref. Recruit1509)

CPP Klerksdorp (Klerksdorp)

**Requirements:** • A Senior Certificate or an equivalent qualification (a tertiary qualification will be an advantage) • Specialisation in translation will serve as a strong recommendation • Language ability in English, Afrikaans, Zulu, Xhosa and Tsonga • 2-3 years' proven translating/interpreting experience as a sworn translator/interpreter in the aforementioned languages • Good written and verbal communication skills • Computer literacy (MS Office) • The ability to maintain interpersonal relations • Accuracy and attention to detail • The ability to work under pressure • Knowledge of the National Language Policy • Experience in translation in the public sector • A valid Code 08 driver's licence is recommended.

**Duties:** • Translate a wide variety of legal documents, statements and/or exhibits from Afrikaans into English and vice versa • Interpret during consultations or in court for the Prosecutor and/or witnesses from Afrikaans to English • Provide language advice • Liaise with customers of the NPA • Exercise quality control • Safeguard official documents • Perform any other duties that he/she may be assigned in terms of translation or the prosecution functions in the Office • Perform all duties in accordance with the Code of Conduct, Policy and Directives of the National Prosecuting Authority.

**Enquiries:** Phuti Mahanyele, tel. (012) 845-6945.

**Applications:** E-mail: Recruit1509@npa.gov.za or fax: (012) 843-4169.

### Erratum

### Regional Court Control Prosecutor

Salary: R434 577 per annum (MMS package) (D2) (Ref. Recruit1478)

CPP Modimolle (Mokopane)

Please note that the above mentioned post was advertised in the Sunday Times and City Press newspapers dated 5 April 2009 with the incorrect job title of Regional Court Control Prosecutor. The correct job title is Head Control Prosecutor 3.

The closing date for this position has been extended to 18 May 2009.

We apologise for the inconvenience caused.

## PROGRAMME MANAGEMENT OFFICE (PMO)

### Executive Manager: Programme Management Office (PMO)

Salary: R746 181 per annum (Level 14) (Ref. Recruit 1510)

Pretoria Head Office

**Requirements:** • A degree or National Diploma in Project Management or equivalent qualification • A minimum of 5 years' Senior Programme Management experience • Additional advanced Project Management Training.

**Duties:** • Facilitate and communicate with Executives and Management on consolidated portfolio reporting, inclusive of variances reporting and recommend corrective actions • Report on programme and project progress to the CEO, Exco and Steercom • Participate in organisational/user forums to obtain input to PMO

Justice in our society so that people can live in freedom and security

## SECURITY AND RISK MANAGEMENT

### Manager: Internal Investigations

Salary: R407 745 per annum (MMS package) (Level 12) (Ref. Recruit1519)  
Pretoria (Head Office)

**Requirements:** • A recognised 3-year diploma/degree in Security Management Studies or Policing • The ability to operate at leadership level • NIA Security Management training or NIA Security Advisory Course will be an added advantage • Knowledge of the legislative framework governing security • Candidates will be subjected to pre-employment screening, competency assessments before being appointed and security vetting to the level of Top Secret, immediately after assumption of duties • A minimum of 3 years' traceable experience in the field of investigations and/or security management relevant field • Knowledge of MISS and other applicable investigations regulatory skills • Experience in management of investigations files and diaries will be a strong recommendation • Report-writing skills and presentations • Computer literacy • A valid driver's licence • Planning and organising skills • Assertive and reliable • Sound management skills • Experience in investigations, human resource management and financial processes • Good presentation skills, security investigations projects and investigations report-writing • Leadership capability, problem-solving, communication and analytical skills • The ability to work under pressure to meet the deadlines.

**Duties:** • Provide leadership directions for the NPA Security Investigations Unit which will include: Loss control, threat assessments, security breach investigations • Manage the investigation processes of NPA Threat Assessments in terms of the NPA Employee Assistant policy • Liaise regularly with external stakeholders (SAPS, NIA) with regard to the security breach incidents • Manage the administration processes of the component at Head Office level • Educate NPA personnel with regard to the reporting of security breach incidents and employee protection policy • Report the extent of adherence to NPA protection policy nationally • Manage the contracts of special services for the NPA employee assistance • Manage the SRM investigation register for the recorded security incidents and conduct regular inspections for the opened files.

**Enquiries:** TD Ramahana, tel. (012) 845-6785.

**Applications:** E-mail: Recruit1519@npa.gov.za or fax: (012) 843-4179.

### Senior Manager: Risk Management

Salary: R615 633 per annum (MMS package) (Level 13) (Ref. Recruit1520)

Pretoria (Head Office)

**Requirements:** • A recognised 3-year diploma/degree in Security Management Studies or Policing • The ability to operate at strategic level • NIA Security Management training or NIA Security Advisory Course, SAMTRAC Course offered by NIOSA will be a strong recommendation • Knowledge of the legislative framework governing security • Candidates will be subjected to pre-employment screening, competency assessments before being appointed and security vetting to the level of Top Secret, immediately after assumption of duties • Report-writing skills and presentations • Computer literacy • A valid driver's licence • Planning and organising skills • Assertive and reliable • Sound management skills • Experience in human resource management and financial processes • Knowledge of Occupational Health and Safety regulations • Good presentation skills, security projects and VIP protection services • Leadership capability, problem-solving, communication and analytical skills • The ability to work under pressure to meet deadlines • A minimum of 3 years' traceable experience in security management and relevant field • Knowledge of MISS and other applicable security regulatory skills • Experience in management of physical security programmes will be a strong recommendation.

**Duties:** • Manage and co-ordinate security of the Regions and provide advisory services • Manage security breaches, profiling investigations and TRA programmes • Manage and co-ordinate functions on investigations • Develop and maintain internal security procedures based on the NPA Internal Security policy • Manage and provide security advisory for VIP protection, international relations and NPA employees protection services • Liaise regularly with external stakeholders (ie SAPS, NIA, COMSEC and DOJ&CD and other Government Departments) • Manage and direct the tender processes of security guarding services, security systems installations and protection services in line with the procurement policies, employee protection and prescripts • Manage the Directorate's budget and resources allocated • Develop and implement the awareness training programmes of physical security discipline • Facilitate the implementation of the occupational health and safety programme in the NPA.

**Enquiries:** TD Ramahana, tel. (012) 845-6785.

**Applications:** E-mail: Recruit1520@npa.gov.za or fax: (012) 843-4180.

### Advanced Manager: Operational Planning and Support

Salary: R407 745 per annum (MMS package) (Level 12) (Ref. Recruit1521)

Pretoria (Head Office)

**Requirements:** • A recognised 3-year diploma/degree in Human Resource Management/Business Management, Administration and Financial Management Studies • The ability to operate at strategic level • Knowledge of the legislative framework governing Human Resource and Public Finance Management environment will be an added advantage • Candidates will be subjected to pre-employment screening, competency assessments before being appointed and security vetting to the level of secret immediately after assumption of duties • Report-writing skills and presentations • Computer literacy • A valid driver's licence • Planning and organising skills • A minimum of 3 years' traceable experience in HR/financial management and relevant field • Knowledge of HRD and other applicable financial regulatory skills • Experience in performance management processes will be a strong recommendation • Assertive and reliable • Sound management skills • Experience in human resource management and financial processes • Knowledge of Occupational Health and Safety regulations • Good presentation skills, security projects planning • People management and empowerment • Organisational development and design • Performance management and development and Human Resource planning • Leadership capability, problem-solving, communication and analytical skills • The ability to work under pressure to meet the deadlines.

**Duties:** • Manage resources allocated to the NPA, SRM Unit nationally • Administratively in charge of SRM budget and perform budget coaching, report and debt management • Manage the SRM performance management processes • Manage the SRM component fleet • Advise the Executive Manager: SRM and the staff with regard to HR matters, grievance procedures as well as promoting sound labour relations • Compile budgetary inputs and expenditure control for the Unit • Effectively and efficiently project manage the SRM identified security projects • Responsible for formal presentations, training of SRM personnel in HRM and financial matters.

**Enquiries:** TD Ramahana, tel. (012) 845-6785.

**Applications:** E-mail: Recruit1521@npa.gov.za or fax: (012) 843-4181.

### Vetting Investigator

Salary: R344 052 per annum (MMS package) (Level 11) (Ref. Recruit1522)

Pretoria (Head Office)

**Requirements:** • Minimum of 1 year's traceable experience in the security management and vetting field • Knowledge of MISS and other applicable security regulatory skills • Experience in management of information security programmes will be a strong recommendation • Assertive and reliable • Sound management skills • Experience in human resource management and financial processes • Good presentation skills, security projects management and assessment services • Management capability, problem-solving, communication and analytical skills • The ability to work under pressure.

**Duties:** • Implement the national standards in respect of vetting investigations • Assist in financial and human resource management within the NPA • Conduct vetting field work investigation and advise the Executive Manager of the outcomes thereof • Implement national vetting strategy and fieldwork guidelines in the NPA • Manage vetting files allocated for investigations • Manage the vetting projects and provide support to the Unit Manager • Conduct research and advise the SRM Unit on management of vetting.

**Enquiries:** TD Ramahana, tel. (012) 845-6785.

**Applications:** E-mail: Recruit1522@npa.gov.za or fax: (012) 843-4182.

### BEFORE YOU APPLY:

**For applications to be accepted:** Applications must be submitted on a Z83 Form, obtainable from any Public Service department, or from www.npa.gov.za and must be completed in full. In full means both pages of the Z83 must be completed and page 2 must be duly signed. If your Z83 is not completed as prescribed above, your application will not be accepted. CVs without the Z83 Form **will not be accepted.**

Hand-written Z83 Forms and CVs must be completed in block letters, otherwise your application **will not be accepted.**

All electronically mailed applications must be submitted with the attachments in Microsoft Word or Adobe PDF format, or else they will not be accepted by our system and **will not be processed.**

Where candidates must list their preferred Region(s), it must be done on page 2 of the Z83 Form, below the declaration field. Applications without an indication of the preferred Region(s) **will not be accepted.**

Each post has a different recruitment number. Applications without the correct recruitment number/without a recruitment number **will not be processed.**

If you apply for more than one post, you must please submit a separate application for each post. Applications with multiple posts and recruitment numbers **will not be accepted.**

Each post has a separate fax number and e-mail address. When you forward your application by fax/e-mail, ensure that you forward it to the correct fax number/e-mail address. Applications forwarded to the wrong fax number/e-mail address **will not be processed.**

All applications must reach the NPA before the closing date. It is the sole responsibility of the applicants to ensure that their applications reach the NPA before the closing date. The NPA cannot be held responsible for postal or server delays.

Late applications **will not be processed.**

The NPA advises applicants to forward postal applications by registered mail. Fax and e-mail boxes will be closed at midnight on the closing date.

### General:

Candidates who would like to receive acknowledgement of receipt must please complete the information in the correspondence contact details on page 1 of the Z83 Form (to have an acknowledgement sent to your cell phone, provide your cell number in the preferred contact details field).

Applicants' attention is drawn to the fact that the NPA uses an Electronic Response Handling System in respect of faxed and e-mailed applications. Please DO NOT telephonically contact the NPA directly after you have faxed/e-mailed your application(s) to enquire whether your application(s) has/have been received. Once your application(s) has/have been captured on the Response Handling System, an automatic acknowledgement of receipt will be generated to your preferred contact method, as indicated in portion C of your Z83 Form. If you have not received an acknowledgement of receipt within 3 weeks of the closing date, then you can contact the NPA.

Certified copies of qualifications need not be included in your application(s) at this stage. Certified copies will only be requested from the candidates who are short-listed for an interview.

Where an advertisement states that a valid driver's licence is required, please supply a certified copy of your licence.

The NPA reserves the right not to fill any particular position. If you do not hear from us within 3 months, please accept that your application was unsuccessful.

**The NPA is an equal opportunity, Employment Equity Employer. Disabled persons are encouraged to apply. In the filling of vacancies, the objectives of Section 195 (1) (i) of the Constitution of the Republic of South Africa, 1996 (Act 108 of 1996) and the Employment Equity Act, 1998 (Act 55 of 1998), will be taken into consideration.**

On the Z83 Form, information is required in respect of race, gender and disability. Applicants are requested to complete these fields on the Z83 because the NPA uses the information for Employment Equity purposes. Applicants are also requested to duly complete the ID number, name and surname fields on the Z83 Form.

**Enquiries must be directed to the specific NPA Business Unit, as indicated at each post.**

Successful candidates will be subjected to a security clearance at least up to the level of Top Secret. Appointment to these posts will be provisional, pending the issue of security clearance. If you cannot get a security clearance, your appointment will be re-considered/possibly be terminated.

Competency assessments will be conducted for posts above Level 12.

**Closing date for applications:** 18 May 2009.

**APPLICATIONS WILL NOT BE ACCEPTED AFTER THE CLOSING DATE.**

**E-mail addresses and fax numbers for the respective posts are provided at each post for applications.**

**Alternatively, hand-deliver to: VGM Building, 123 Hartley, cnr Westlake Street, Weavand Park, Pretoria 0001 or post to: Response Handling, National Prosecuting Authority of South Africa, Private Bag X752, Pretoria 0001, quoting the relevant recruitment number on the envelope.**



NATIONAL PROSECUTING AUTHORITY  
South Africa

## INFORMATION MANAGEMENT SERVICE CENTRE

### Executive Manager: Information Management Service Centre (IMSC)

Salary: R746 181 per annum (Level 14) (Ref. Recruit 1511)

Pretoria Head Office

**Requirements:** • A degree or National Diploma in Information Management, Information Technology and Management or relevant qualification • At least 5 years' experience in senior management and extensive experience in the field of information management • Strategic capability and leadership skills • Programme and project management • Financial and change management • Knowledge management • Service delivery innovation • Problem-solving and analysis skills • People management and empowerment • Client orientation and customer focus • Communication skills • Honesty and integrity • Knowledge of Chief Architect, Operations Management, Information Management, Business Information (BI) Management and Supplier Management.

**Duties:** • Align business and IM strategy • Develop IM governance information planning architecture • Responsible for IT business value assurance • Responsible for IM resource management and IS supplier management • Ensure effective IM structures and processes and human resource management.

**Enquiries:** Ronnie Pather, tel. (012) 845-6186.

**Applications:** E-mail: Recruit1511@npa.gov.za or fax: (012) 843-4171.

## SEXUAL OFFENCES AND COMMUNITY AFFAIRS (SOCA)

### Junior State Advocate (Case Manager) (3 Posts)

Salary: R434 577 per annum (MMS package) (D2)

• Thuthuzela Care Centre (Libode) (Ref. Recruit1512) • Thuthuzela Care Centre (Kimberley) (Ref. Recruit1513) • Thuthuzela Care Centre (Umlazi) (Ref. Recruit1514)

**Requirements:** • The right to appear in the High Court, in accordance with Sections 2 and 3(4) of the Right of Appearance in Courts Act, 1995 • Extensive experience in civil litigation and such experience as, in the opinion of the Minister, renders him/her suitable for appointment as a State Advocate • Experience in criminal and/or civil litigation • Good advocacy and legal drafting skills will be an added advantage • Adequate computer skills will be an advantage • Knowledge of sexual offences and the management of gender issues • Knowledge of the Thuthuzela multidisciplinary approach is recommended • The preparedness and ability to work flexi-hours • A positive security clearance.

**Duties:** • Conduct criminal and civil litigation, in compliance with the requirements legally imposed upon the State regarding aspects of criminal and civil activities relevant to the mandate of the SOCA Unit, on the management of gender-based violence • Assist in prosecuting complex sexual offences in the Sexual Offences Court • Track, monitor and facilitate cases through the criminal justice system • Assist in managing the court rolls at the specialist court • Ensure the attendance of witnesses, investigating officers and accused persons in custody at court • Ensure a reduction of the turnaround time in the finalisation of cases to 9 months, as per the Unit's strategy • Help to improve functional relationships • Constantly follow up with the relevant stakeholders • Help to increase the conviction rate • Perform other duties and activities as requested by the Project Manager, assist in the setting up of the Thuthuzela Care Centre and maintain the functioning thereof • Supervise, train and develop relevant role-players, including Prosecutors and police.

**Enquiries:** Vusi Skhosana, tel. (012) 845-6592.

**Applications:** TCC Libode: E-mail: Recruit1512@npa.gov.za or fax: (012) 843-4172

TCC Kimberley: E-mail: Recruit1513@npa.gov.za or fax: (012) 843-4173

TCC Umlazi: E-mail: Recruit1514@npa.gov.za or fax: (012) 843-4174.

### Senior State Advocate

Salary: R543 315 per annum (MMS package) (D3) (Ref. Recruit1515)

DPP Pietermaritzburg

**Requirements:** • The right to appear in the High Court, in accordance with Sections 2 and 3(4) of the Right of Appearance in Courts Act, 1995 • Adequate experience in criminal and civil litigation, advocacy and prosecution • In-depth and extensive knowledge of the law and management in respect of sexual offences, domestic violence, child offenders and maintenance matters • Demonstrated skill in community engagements and consultation on criminal justice matters (critical) • Language proficiency in 2 official languages (1 of which should be an African language) will be an added advantage • Extensive computer skills will be an advantage • Knowledge of sexual offences and the management of gender-based violence • Knowledge of sexual offences, child justice and domestic violence is recommended • The preparedness and ability to work flexi-hours • A positive security clearance.

**Duties:** • Report to the Deputy Director of Public Prosecutions • Investigate and prosecute complex sexual offences cases • Train and advise Prosecutors and police on the investigation and prosecution of complex sexual offences, domestic violence and child justice cases • Conduct legal research and keep up-to-date with legal requirements • Improve the success of prosecutions in cases of violence against women and children • Systematically reduce secondary victimisation within the criminal justice system, as experienced by victims of crimes of violence and indecency against women and children • Improve the age-appropriate management of young offenders and increase the diversion of child offenders from the criminal justice process, ensuring their exposure to rehabilitative as opposed to solely punitive programmes • Ensure access to child support and, thus, deal with the feminisation of poverty.

**Enquiries:** Vusi Skhosana, tel. (012) 845-6592.

**Applications:** E-mail: Recruit1515@npa.gov.za or fax: (012) 843-4175.

### Senior Maintenance Prosecutor

Salary: R543 315 per annum (MMS package) (D3) (Ref. Recruit1516)

Kimber